

5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2022-2023	AJAY S KALBURGI	BE -CSE	PRAXIS GLOBAL ALLIANCE /9845556845	4.9 LPA
	AJAY S KALBURGI	BE -CSE	MAVERIC / 9845556845	3.4 LPA
	AJAY S KALBURGI	BE -CSE	STRATOAGENT	3.20 - 3.8 LPA
	AKASH A S	BE -CSE	TATA CONSULTANCY SERVICES	7 LPA
	AMOGHA H S	BE -CSE	BYJU'S	
	AMOGHA H S	BE -CSE	SLK SOFTWARE	3.2 LPA
	AMRUTHA K H	BE -CSE	6D TECHNOLOGIES	4 LPA
	AMRUTHA K H	BE -CSE	Park Ccontrols & Communications Pvt. Ltd.	3-6 LPA
	ANAGHA A HEBBAR	BE -CSE	MAVERIC / 9845556845	3.4 LPA
	ANAGHA A HEBBAR	BE -CSE	SONATA SOFTWARE / 9845715693	
	AQSA AQEEL	BE -CSE	HEXAWARE / 9941950121	4 LPA
	BHOOMIKA A M	BE -CSE	LUMOS LEARNING	4-6 LPA
	BHOOMIKA K	BE -CSE	6D TECHNOLOGIES	4 LPA
	BHOOMIKA K	BE -CSE	LUMOS LEARNING	4-6 LPA
	BHUMIKA M	BE -CSE	KODNEST TECHNOLOGIES PVT LTD	
	BHUMIKA M	BE -CSE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	9 LPA
	CHAITANYA SHIVARAJU	BE -CSE	6D TECHNOLOGIES	4 LPA
	CHAITANYA SHIVARAJU	BE -CSE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	CHAITANYA SHIVARAJU	BE -CSE	LUMOS LEARNING	4-6 LPA
	CHAITANYA SHIVARAJU	BE -CSE	TATA CONSULTANCY SERVICES	3.36 LPA
	DEEPA G	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	DEEPTHI N K	BE -CSE	CELSTREAM/ 9845020360	4 LPA
	DEEPTHI N K	BE -CSE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	DEVI PRASAD N	BE -CSE	ACADEMOR / 8095071599	4-6.5 LPA
	DHEEMANTH G	BE -CSE	MPHASIS	3.6 LPA
	G PRERITHA	BE -CSE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	9 LPA
	GEETHANJALI B K PRASAD	BE -CSE	MUSIGMA	30 L
	GEETHANJALI B K PRASAD	BE -CSE	ACADEMOR / 8095071599	4-6.5 LPA
	GULSHAN S	BE -CSE	HEXAWARE / 9941950121	4 LPA
	HARSHITHA J	BE -CSE	HEXAWARE / 9941950121	4 LPA
	INDRAJITH H M	BE -CSE	6D TECHNOLOGIES	4 LPA
	K R VAGEESH	BE -CSE	AVAALI SOLUTIONS / 9633640994	3 LPA
	KAVYASHREE S L	BE -CSE	6D TECHNOLOGIES	4 LPA
	KAVYASHREE S L	BE -CSE	TECH MAHINDRA	3.25-5.5 LPA
	KEERTHAN GOWDA	BE -CSE	CELSTREAM/ 9845020360	4 LPA
	KOTHAPALLI SREEJA	BE -CSE	SONATA SOFTWARE / 9845715693	
	LITHITH GK	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	LITHITH GK	BE -CSE	BLIP CONSULTING PVT. LTD	1.8 LPA
	LISHA C	BE -CSE	TELCO COMMUNICATION INDIA PVT LTD	2.4 LPA
	MOHAMMED NOOR AMAN	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
MOHAMMED NOOR AMAN	BE -CSE	24/7	1.8 LPA	
MYTHREYI U	BE -CSE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA	
MYTHREYI U	BE -CSE	LUMOS LEARNING	4-6 LPA	
ASHOK N	BE -CSE	TATA CONSULTANCY SERVICES	3.36 LPA	
N P SHASHANKA RAO	BE -CSE	BHIVE ALTS	1.8 LPA	
N P SHASHANKA RAO	BE -CSE	WIND POINEER	9.7 LPA	
NAVEEN K M	BE -CSE	LUMOS LEARNING	4-6 LPA	
NAVEEN K M	BE -CSE	AVAALI SOLUTIONS / 9633640994	3 LPA	
NITHYA S N	BE -CSE	MUSIGMA	30 L	
NITHYA S N	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA	
PAVAN B INDRESH	BE -CSE	POPULAR MOTOR VENTURES	3.6 LPA	

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	PAVAN B INDRESH	BE -CSE	EFI INDIA PVT LTD	6.5 LPA
	PAVITHRA S P	BE -CSE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	9 LPA
	PAVITHRA S P	BE -CSE	MAVERIC / 9845556845	3.4 LPA
	PAVITHRA S P	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	PRAJWAL G	BE -CSE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	9 LPA
	PRAJWAL KULKARNI	BE -CSE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	PRAJWAL KULKARNI	BE -CSE	SUBEX	6 LPA
	PRAJWAL KULKARNI	BE -CSE	AVAALI SOLUTIONS / 9633640994	3 LPA
	PREETHI K P	BE -CSE	AGILEPOINT / 9902070518	3.5 LPA
	PREETHI K P	BE -CSE	LUMOS LEARNING	4-6 LPA
	R V YASHVANTH	BE -CSE	LUMOS LEARNING	4-6 LPA
	RAJ KUMAR	BE -CSE	BYJU'S	8 LPA
	SANJEEV MYSORE	BE -CSE	TATA CONSULTANCY SERVICES	3.36 LPA
	SANKALP KESTI	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	SATISH V	BE -CSE	6D TECHNOLOGIES	4 LPA
	SHREESHA S	BE -CSE	CELSTREAM/ 9845020360	4 LPA
	SHREESHA S	BE -CSE	SUBEX	6 LPA
	SHREESHA S	BE -CSE	TATA CONSULTANCY SERVICES	3.36 LPA
	SHREESHA S	BE -CSE	EFI INDIA PVT LTD	3.6 LPA
	SRUJAN K	BE -CSE	IMMENSHERE \ 9380961962	3.6 LPA
	SRUSTI S GOWDA	BE -CSE	SONATA SOFTWARE / 9845715693	
	SYED ZAINUL ABIDIN	BE -CSE	DOC TRUE TECHNOLOGIES PVT. LTD	
	TALLURU MAURYA	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	TALLURU MAURYA	BE -CSE	UP NEXT CAREER	3.5 - 5 LPA
	VISHAL GUPTA	BE -CSE	MUSIGMA	30 L
	VISHAL GUPTA	BE -CSE	ACADEMOR / 8095071599	4- 6.5 LPA
	VISHAL GUPTA	BE -CSE	MAVERIC / 9845556845	3.4 LPA
	YASHVANTH S R	BE -CSE	CELSTREAM/ 9845020360	4.75 LPA
	AKSHAY R	BE -CSE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	AKSHAY R	BE -CSE	TATA CONSULTANCY SERVICES	7 LPA
	AKSHAY R	BE -CSE	HEXAWARE / 9941950121	1.8 LPA
	VRATHIKA BILLAVA	BE -CSE	AVAALI SOLUTIONS / 9633640994	3 LPA
	AKIF DELVI	BE -CSE	ROYAL TOUCH	
	KEERTHI KUMAR V	BE -CSE	IMMENSHERE \ 9380961962	3.6 LPA
	AISHWARYA BASAVARAJ KEMBAVI	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	AISHWARYA M G	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	AKSHITHA	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	AMRUTA	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	ANITHA S	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	ANJALI Y J	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	ARCHANA YADAV M	BE -ECE	WINSPPARK INNOVATION LEARNING PVT	6.5 LPA
	ARCHANA YADAV M	BE -ECE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	2.64 LPA
	CHAITRA P	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	CHANDANA.L	BE -ECE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	2.64 LPA
	D NAYAN	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	DAVINO JOSEPH	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	DHANYA SUKANTH B K	BE -ECE	KEYENCE INDIYA PVT	5.5 LPA
	DHEEMANTH K N	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	DISHA SHIVANI	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	GAYATHRI P K	BE -ECE	HEXAWARE / 9941950121	4 LPA
	GAYATHRI R WARRIER	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	HARSHITHA B Y	BE -ECE	ACADEMOR / 8095071599	1.8 LPA

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	JAGRUTI PAI	BE -ECE	LUMOS LEARNING INDIA PVT.LTD	1.5 LPA
	KAMMA MANUBOLU MANOGNA	BE -ECE	ACADEMOR / 8095071599	1.5 LPA
	KARTHIK K	BE -ECE	HEARTISM	6 LPA
	KASHYAP.P	BE -ECE	TATA	3.36LPA
	KRUPA.A	BE -ECE	LUMOS LEARNING INDIA PVT.LTD	1.5 LPA
	LIKITHA.H	BE -ECE	BYJU'S	
	LIKITHA.H	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	M LOKESHWARI	BE -ECE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	2.64 LPA
	MANU N KANDRA	BE -ECE	SONATA SOFTWARE / 9845715693	
	MONISHA.B.K	BE -ECE	LATTICE TECHNOLOGIES PRIVATE LTD	4.9 LPA
	N ANILA	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	NITHIN D	BE -ECE	CELSTREAM/ 9845020360	3.2 LPA
	PAVAN KUMAR G R	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	PREETHAM G H	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	PRIYANKA K	BE -ECE	PCUBE TECH SOLUTIONS	1.2 LPA
	ROHAN K R	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	S K BHARATESH	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SAMIKSHA S	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SANTOSH HEGDE	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHAMITHA BIJOOR	BE -ECE	IMMENSHERE \ 9380961962	3 LPA
	SHASHANK KASHYAP.H.R	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHREYAS B ARADHYA	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHREYAS V BHARADWAJ	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SHUBHAM KUMAR SINGH A	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SHUBHAM KUMAR SINGH A	BE -ECE	MU SIGMA	3 LPA
	SINCHANA M N	BE -ECE	STRATOAGENT TECHNOLOGIES	3.68 LPA
	SRINIVAS S	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SRINIVASAN M	BE -ECE	TATA	3.36 LPA
	SUMUKHA VASISHTA M R	BE -ECE	INTELLIPAAT SOFTWARE SOLLUTIONS /7676126889	7.25 LPA
	SUMUKHA VASISHTA M R	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	SUSHMITHA S	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3.6 LPA
	SWAGATH AITHAL P G	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	SWATHI U	BE -ECE	IMMENSHERE \ 9380961962	3.6 LPA
	T N L RUTHVIK	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	THEERTHANA S R	BE -ECE	STRATOAGENT	3.8 LPA
	TUSHAR R VASISHTA	BE -ECE	UPNEXT CAREER	1.08 LPA
	VIGNESH MUTHAIAH R	BE -ECE	TATA	3.36 LPA
	VIKAS S	BE -ECE	ACADEMOR / 8095071599	1.8 LPA
	VISHAL SANJAY RAJU	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	VISHNU RAATA YADUNANDAN	BE -ECE	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	ROHITH KUMAR	BE -ET	TATA	3.36 LPA
	SHREYAS C. R	BE -ET	MU SIGMA	500000
	ROHITH.S	BE -ME	ACADEMOR / 8095071599	4 to 6.5 LPA
	CHARITHA S	BE -ME	ACADEMOR / 8095071599	4 to 6.5 LPA
	MADHU V	BE -ME	ACADEMOR / 8095071599	4 to 6.5 LPA
	ABHISHEK MANIKUMAR	BE -ME	ACADEMOR / 8095071599	4 to 6.5 LPA
	ABHISHEK MANIKUMAR	BE -ME	BYJUS	7.5 LPA
	ABHISHEK MANIKUMAR	BE -ME	PROMAN / 8970073007	2.16 LPA
	ROHITH S	BE -ME	PROMAN / 8970073007	2.16 LPA
	ACHINTYA S SAROVAR	BE -ME	PROMAN / 8970073007	2.16 LPA
	ADVAIT SIDDANTH K V	BE -ME	PROMAN / 8970073007	2.16 LPA
	AJITH KUMAR R	BE -ME	PROMAN / 8970073007	2.16 LPA

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	BHAVAN KASHYAP K	BE -ME	PROMAN / 8970073007	2.16 LPA
	HEMANTH K	BE -ME	PROMAN / 8970073007	2.16 LPA
	JEEVAN B S	BE -ME	PROMAN / 8970073007	2.16 LPA
	JITHAN A	BE -ME	PROMAN / 8970073007	2.16 LPA
	MADHU V	BE -ME	PROMAN / 8970073007	2.16 LPA
	MANUKUMAR D K	BE -ME	PROMAN / 8970073007	2.16 LPA
	PRAJWAL KUMAR R	BE -ME	PROMAN / 8970073007	2.16 LPA
	R DEEPAK A RAO	BE -ME	PROMAN / 8970073007	2.16 LPA
	R MANOJ REDDY	BE -ME	PROMAN / 8970073007	2.16 LPA
	SANJAY.V	BE -ME	PROMAN / 8970073007	2.16 LPA
	TILAK P	BE -ME	PROMAN / 8970073007	2.16 LPA
	VENKATRAMANA G BHAT	BE -ME	PROMAN / 8970073007	2.16 LPA
	SANJAY.V	BE -ME	NEXTFIRST	3.5 LPA
	ROHITH SANTHOSH	BE -ME	MOTHER SON SUMI	2.8 LPA
	JITHAN A	BE -ME	MOTHER SON SUMI	2.8 LPA
	TILAK P	BE -ME	NANDI TOYOTA / 8970073007	3.5 LPA
	AJITH KUMAR R	BE -ME	NANDI TOYOTA / 8970073007	3.5 LPA
	ARUN KUMAR M	BE -ME	NANDI TOYOTA / 8970073007	3.5 LPA
	PRAJWAL NIKHAM	BE -ME	NANDI TOYOTA / 8970073007	3.5 LPA
	Abhishek Kumar	BE -ME	AIC INFRA	1.8 to 2.4 LPA

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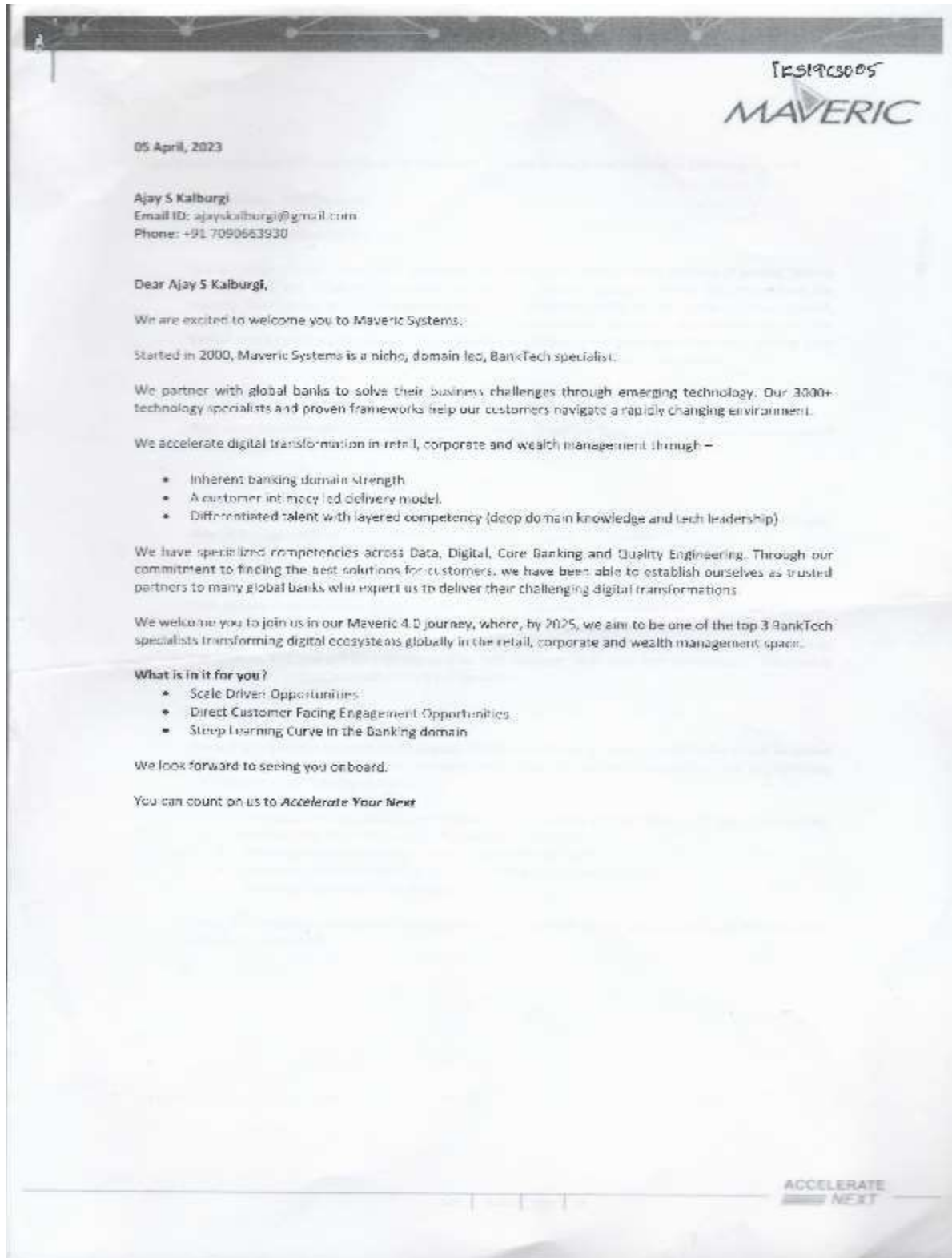
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PRINCIPAL
K.S INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109



K.S. INSTITUTE OF TECHNOLOGY
Department of Computer Science and Engineering

USN: 1KS19CS005
COMPANY: MAVERIC





Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. Designation: Test Associate

2. Training & Probation Period:

You will be on training during your probation **for a period of 6 months from the date of joining**. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation period will be monitored and assessed, and necessary corrective actions will be taken from time to time. You are expected to be at your best behavior and performance always. On successful completion of the training and probation period, your services will be deemed confirmed, unless you receive prior intimation to the contrary.

3. Base Location:

Your Base Location will be **Chennai/Bangalore/Pune**. It will be finalized on successful completion of your training period, based on the Business requirement.

4. Reporting:

You will be reporting to **Krishna Kumar Ramachandran, Vice President** at Maveric Systems on your date of joining and in the initial period prior to being assigned to a project.

5. Compensation:

Your Annual Compensation would be **INR 3,40,000 (Rupees Three Lakhs Forty Thousand Only) Per annum** paid in arrears on the last day of each month. The Proposed Salary Structure is given in Annexure – 1. Your compensation will be revised to **INR 3,80,000 (Rupees Three Lakhs Eighty Thousand Only) Per annum**, and you will be redesignated as **Test Engineer** after your first performance appraisal in October 2024, subject to a satisfactory performance.

6. Date of joining:

You will join Maveric Systems on **07 August, 2023** at our Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day at work.

- Photocopies of all education certificates (Mark sheets of 10th, 12th, UG, PG (if applicable), and the Degree certificates of UG and PG (if applicable)
- Photocopies of the Passport, Aadhar Card and PAN Card
- 8 passport size color photographs (on a white or grey background)
- Marriage Certificate (If applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.

USN: 1KS19CS006

COMPANY: TCS

1KS19CS006



Offer: Computer Consultancy
Ref: TCSL/DT20223256606/Bangalore
Date: 21/12/2022

Mr. Akash As
Ks Boys Hostel Kosem College Campus ,Holiday Village Road,
Vajaraha I,
Bangalore 560082,
Karnataka
Tel: -

Dear Akash As,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for TCS Digital and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20223256606

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1 800 209 3111 Email: careers@tcs.com

USN: 1KS19CS010
COMPANY: BYJUS



USN: 1KS19CS010
COMPANY: SLK SOFTWARE PVT. LTD.

SLK Software Pvt. Ltd.,

Tower-A, SLK Green Park
Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



We Constantly Challenge The Status Quo In All That We Do,
To Enable Peak Business Performance For Our Customers And For Ourselves,
Through Disruptive Technologies, Applied Innovation And Purposeful Automation

Date: 21-July-2023

Mr. Amogha HS,

Bangalore

Dear Amogha HS,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
- Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment/(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F +91 80 4050 1921

www.slkgroup.com

CIN : U72200KA2000PTCQ27503

contact@slkgroup.com

USN: 1KS19CS012
COMPANY: MAVERIC

1KS19CS012
MAVERIC

Date: 21-02-2023

Anagha A Hebbar
anaghahebbar4@gmail.com
9148571180
K.S. Institute of Technology

Letter of Intent

Dear Anagha A Hebbar,

We are excited to have you join the Maveric Family.

Over the past 21 years, we have been partnering with global and regional banking leaders to transform their business through emerging technology. By 2025, we aim to be recognised as top 3 niche, Bank-Tech transformation specialist in retail, corporate and wealth management domains.

Our investments towards talent led differentiation through continuous learning and development initiatives, as well as hire & nurture programs, have played a crucial role in our rapid growth and will be key to achieving our aim for 2025.

At Maveric, you will have ample opportunities to work with Marquee customers - global banking leaders at the forefront of technology adoption, on engagements that leverage new age tech stacks and challenge the status quo consistently for driving true banking technology transformation.

We have been investing heavily on superior avenues for continuous learning through nurturing programs, in-house academies, state of the art technology labs and industry academia partnerships. These combined with a culture of adventure and learning, encouraging individual freedom to learn, actively seek new insights, experiment, and make mistakes, will help you move up the career path faster.

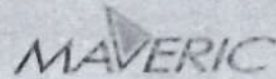
Finally, you will learn directly from exceptional leaders who are true banking technology thought leaders and committed to provide accelerated career growth through dedicated grooming initiatives. Significant investments and leadership expansion take place on an ongoing basis to ensure you work with quality customers, challenging projects and accelerate the learning curve.

We are onboarding young engineering graduates such as you, to power our QE Delivery in preparation to meet our 2025 business goals.

Welcome to Maveric. We look forward to see you soon. You can count on us to Accelerate your Next.

Maveric Systems Limited (Head Office & Regd. Office) :

Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Chennai - 600089
Phone: +91 44 4344 2500 | +91 44 4012 1212. | FAX: +91 44 2225 3001 Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLC045197



Designation: Test Associate

Training & Probation Period: You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation will be continuously assessed and appropriate corrective action and decision taken. Therefore, you are expected to be at your best behavior and performance always. On successful completion of training and probation period, your services will be deemed confirmed unless you receive prior intimation to the contrary.

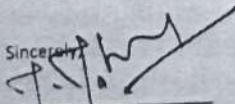
Base Location: Your Base Location Chennai / Bangalore / Pune will be finalized once your training program is completed.

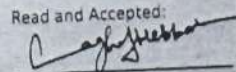
Compensation: Your Annual Compensation would be INR 340000/- PA (Rupees Three Lakhs & Forty Thousand Only) paid in arrears on the last day of each month. On completion of one year of service your compensation will be revised to INR 380000/- PA (Rupees Three Lakhs & Eighty Thousand Only).

Agreement: You would be required to sign a service agreement with Maveric for a period of 2 years at the time of joining Maveric. This agreement includes the 3 months training period. Should you for any reason, wish to break the agreement and depart from Maveric during the first two years of your employment, you would be required to compensate Maveric a sum of INR 2 Lakhs at the time of relieving.

Date of joining: Detailed Offer letter with all the required information will be issued, post your acceptance of this intent. You can revert with your acceptance to HROFFER@maveric-systems.com

In the event of any discrepancy or untrue information found in your application form or resume, or negative background verification report, willful neglect of your duties, breach of trust or gross indiscipline, the Company has the discretion to terminate your services without any notice or without any payment in-lieu of notice period.

Sincerely,

Maharajan Mehalingam
Vice President
Date: 21-02-2023

Read and Accepted:

Anagha A Hebbar
Date: 21/02/2023

Maveric Systems Limited (Head Office & Regd. Office) :
2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Chennai - 600089.
Phone: +91 44 4344 2500 | +91 44 4012 1212. | FAX: +91 44 2225 3001 Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLC045197

USN:1KS19CS012

COMPANY: SONATA SOFTWARE

10/11/23, 11:22 AM

K.S.Institute Of Technology Mail - Fwd: Sonata Software - Letter of Intent



Divya R G <divyarg@ksit.edu.in>

Fwd: Sonata Software - Letter of Intent

1 message

PALLAVI K N <pallavikn@ksit.edu.in>

Mon, Oct 9, 2023 at 10:14 AM

To: KAVYA M S <kavyams@ksit.edu.in>, Divya R G <divyarg@ksit.edu.in>

----- Forwarded message -----

From: **Anagha Hebbar** <anaghahebbbar4@gmail.com>

Date: Sat, Oct 7, 2023 at 9:47 AM

Subject: Fwd: Sonata Software - Letter of Intent

To: <pallavikn@ksit.edu.in>

----- Forwarded message -----

From: Roshan Bintory <Roshan.Bintory@sonata-software.com>

Date: Fri, 31 Mar 2023, 10:39

Subject: Sonata Software - Letter of Intent

To: anaghahebbbar4@gmail.com <anaghahebbbar4@gmail.com>

Dear Anagha A Hebbar,

Congratulations on your selection to be a Sonatian and our Brand Champion!

This letter is in reference to your application to our organization, Sonata Software Ltd.

We take pleasure in offering you the role of "Digital Engineer Trainee" with us. Please note that the offer of appointment is subject to satisfactory completion of your academic course.

SONATA in the News:

https://www.sonata-software.com/sites/default/files/pdf/2021-01/economicstimes_5jan2021.pdf

<https://www.sonata-software.com/newsroom/press-release/sonata-software-partners-microsoft-its-launch-microsoft-cloud-retail>

<https://www.sonata-software.com/newsroom/press-release/sonata-software-recognized-analysts-its-market-leading-capabilities-ms>

<https://www.sonata-software.com/newsroom/press-release/sonata-software-celebrates-30-years-relationship-microsoft>

Regards,

Roshan Bintory – Campus Recruitment Team

USN: 1KS19CS015

COMPANY: HEXAWARE

1KS19CS015



Letter of Intent

December 05, 2022
Aqsa Aqeel
KS Institute of Technology, Bangalore

Dear Aqsa Aqeel,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

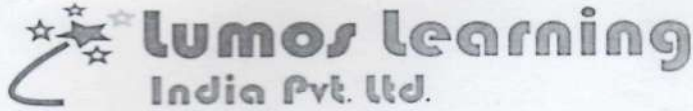


HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN: 1KS19CS017

COMPANY : LUMOS LEARNING



1KS19CS017

October 2022

Internship Offer Letter

Dear Bhoomika,

Congratulations! We are pleased to offer you an educational internship opportunity starting on January 02, 2023, and ending on April 30, 2023.

During your Internship, you will be paid a compensation of Rs.12,500/- per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

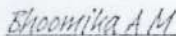
Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the Internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Muktha T V
Lumos Learning (011112022112)@M153

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Bhoomika A M
Bhoomika A M 00114, 2022220400153

Bhoomika A M

Lumos Learning India Pvt. Ltd. #54B, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli, Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS018

COMPANY: 6D TECHNOLOGIES

US 19CS018



Bhoomika K
9986598304
bhoomikak17@gmail.com

17 February 2023

Dear Bhoomika,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS019
COMPANY: KODNEST

BhumiKa.M,
1KS19CS019



KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, Above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

7-April-2023

Sub: Offer Confirmation Letter

BHUMIKA M,

Congratulations on being selected for our CSR Program 2023!

We are delighted to offer you the position of "Trainee" at KodNest Technologies Pvt. Ltd., Bengaluru. We are offering free training with unlimited placement to all participants in this program.

To ensure all compliance with the terms and conditions, we ask that you please read and understand the following before signing the CSR Offer Confirmation Letter.

TERMS AND CONDITIONS

1. Completion of the Dream factory 2023 program is mandatory before the deadline as this is a prerequisite for the validity of this CSR offer.
2. To be eligible for the CSR program offer, the Trainee must agree to comply with all of KodNest's policies and procedures. It is also crucial to acknowledge that failure to accept this offer within 15 days will result in the Trainee forfeiting their seat and no longer being eligible for the program.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

www.kodnest.com

3. Participation in all training and placement drives and opportunities that meet the criteria provided by KodNest through various channels is mandatory for the trainee. The trainee must actively participate in all such opportunities and ensure that they obtain pre-approval in case of emergency situations. Failure to comply with this requirement may result in disciplinary action, up to and including termination of the training opportunity.

4. Rest assured that Kodnest will not charge any fees or require any payment of any kind from the trainee who has been selected through the CSR program. It is our pleasure to offer this opportunity to you without any financial burden.

5. KodNest takes its policies and code of conduct very seriously and expects its Trainees to abide by them at all times. In case of any violation of policy or misconduct, KodNest reserves the right to terminate your Training immediately, without prior notice. Such violations could include but are not limited to, inappropriate behavior, harassment, discrimination, or other acts that may harm the reputation or training and learning environment of KodNest. Such actions would be taken only after due investigation and consideration of the circumstances surrounding the breach or misconduct. KodNest will strive to ensure that such actions are fair and reasonable and that trainees are aware of the reasons for such actions.

6. We will inform you of the mode of training, 15 days prior to your joining date. To ensure the validity of the offer, it is required that you have no pending backlogs at the time of joining.

7. KodNest Technologies Pvt. Ltd. will provide the training materials (Welcome kits).

Securing a job on campus is a common aspiration, but you need not worry as KodNest is here to help you make that dream come true through our KodNest CSR & Dream Factory program. We offer immersive learning experiences and a plethora of placement opportunities, so make the most of this chance. If not, we look forward to meeting you at KodNest's world-class physical and digital infrastructure.

We are dedicated to giving back to society through education and are thrilled to support talented and motivated individuals like you in achieving your goals. Congratulations on being selected for our CSR Drive, and we look forward to embarking on this journey together.

Kindly sign and return a copy of this letter.

We welcome you and wish you the best in your career.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

www.kodnest.com

Confidentiality policy

- All documents provided by the company must be kept confidential except in the case of legal advice.

Regards,



Akash Pandey
CEO & Co-Founder


Accepted

(Signature of the Candidate)

ANNEXURE 1:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

www.kodnest.com

USN: 1KS19CS021

COMPANY: 6D TECHNOLOGIES



Chaitanya Shivaraju
8197730165
chaitanyashivaraju@gmail.com

17 February 2023

Dear Chaitanya,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

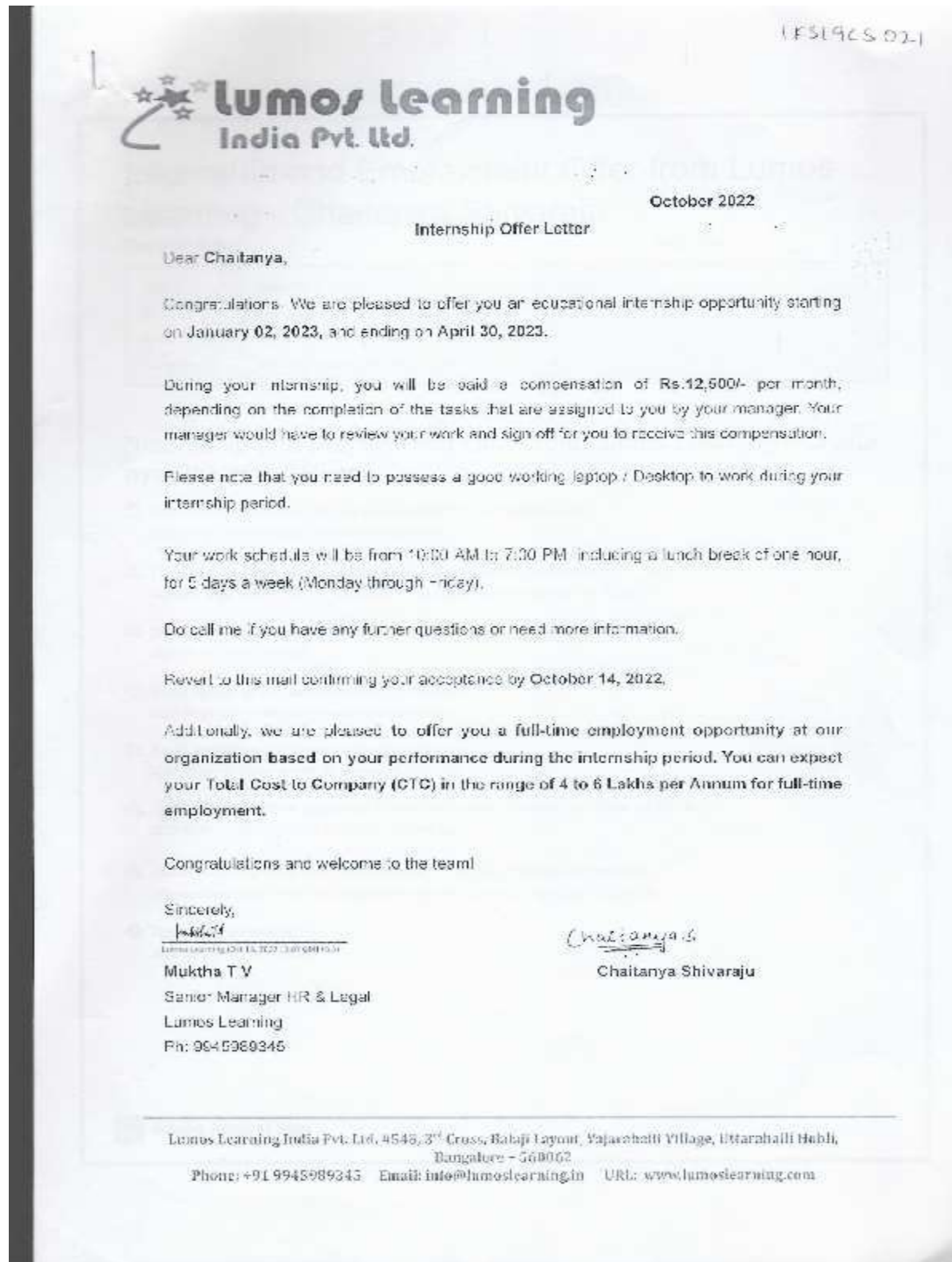
USN: 1KS19CS021

COMPANY: IEKHA WIRELESS SOLUTIONS PVT LTD



USN: 1KS19CS021

COMPANY: LUMOS LEARNING



USN: 1KS19CS021

COMPANY: TCS



1KS19CS021

Offer: Computer Consultancy
Ref: TCSL/DT20222878198/Bangalore
Date: 28/12/2022

Ms. Chaitanya Shivaraju
#138/A/3rd Cross 3rd Block,
Thyagarajanagar,
Bangalore-560028,
Karnataka.
Tel# -

Dear Chaitanya Shivaraju,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) based on your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222878198

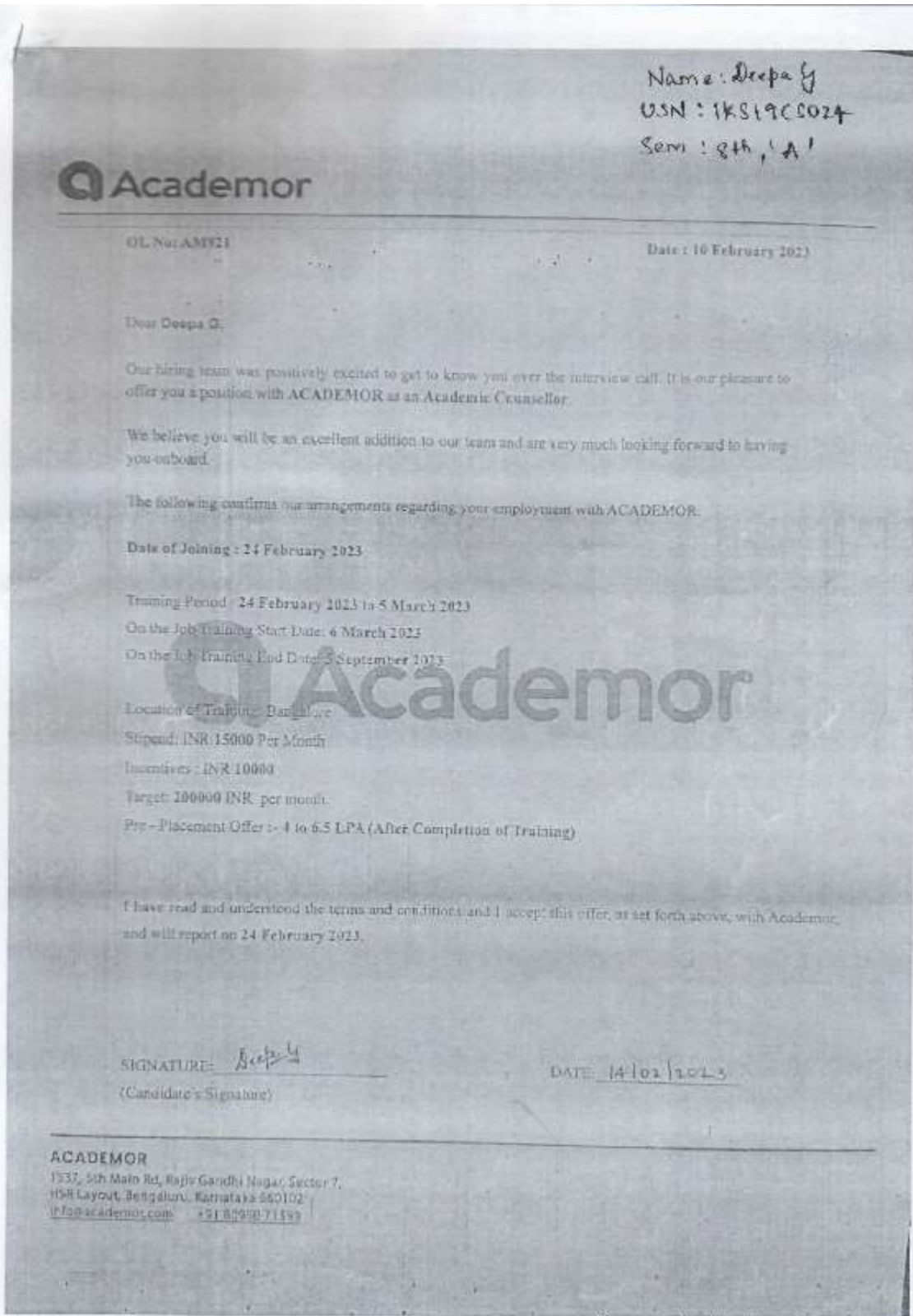
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TATA CONSULTANCY SERVICES

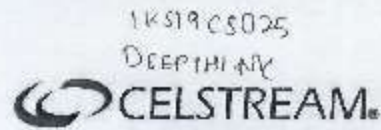
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 5724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Scanned with CamScanner

USN: 1KS19CS024
COMPANY: ACADEMOR



USN: 1KS19CS025
COMPANY: CELSTREAM



10 October 2023

Deepthi N K
KSIT
Bengaluru

Dear Deepthi,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level II in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum

Performance Bonus : ₹80000/- per annum (Max Payable)

Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and finalise the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celstream and wish you the best.

For Celstream Technologies Private Limited

N SREENIVASA RAO

Sreenivasa Rao N

President - Engineering Services

Digitally signed by N SREENIVASA RAO
Date: 2023.10.10 09:05:40 +05'30'

I accept the offer of appointment contract. I will report for duty on or before

Date: _____

Signature: _____

Name: _____

Celstream Technologies Private Limited
29A, 2nd Cross, Electronic City, Phase 1
Bengaluru - 560 100, India

Phone No: 80 67404040
Fax No: 80 67404100
CIN: U72900KA2009PT0026960
www.celstream.com

USN: 1KS19CS025

COMPANY: LEKHA WIRELESS SOLUTIONS PVT LTD

DEEPTHI . NK
1KS19CS025



3rd November, 2022

Deepthi NK
KSI
Bangalore.

Dear Deepthi NK,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost To Company will be Rs. 4,00,000/-. On performance grade and post confirmation of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of registration. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

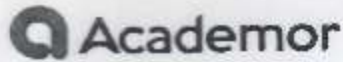
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Sudhir Chambers, No. 947,
24th Main, 2nd Phase 2R, Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2656 0100 Fax : 080-2656 3150
Website : www.lekhawireless.com
GSTIN : 28AAAC18954A1ZP
CIN No. : U72209KA2014PTC055891

USN: 1KS19CS026
COMPANY: ACADEMOR

1KS19CS026
Devi Prasad N



OL No: AM906

Date : 10 February 2023

Dear **Devi Prasad N.**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report, on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 3rd Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71399

USN: 1KS19CS028
COMPANY: MPHASIS



DXC-Hi tech/RH15067411/356127/Bangalore/July/V1

PRIVATE AND CONFIDENTIAL

July 27, 2023

**Dheemanth G
WTC 4 Mahadevapura WTC 4 Mahadevapura
Bengaluru 560048
Karnataka, .**

Dear Dheemanth G,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis DXC-Hi tech Division.

Based on our discussions, we are pleased to offer you the position of Associate Product Management, in **Band 5, Level 2** with our organization. The gross compensation will be INR 3,60,000/- (Three Lakhs Sixty Thousand **rupees only**) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our

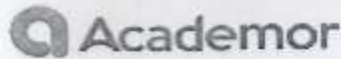
Contact Us:
T : +91 080 6750 1000
F : +91 080 6685 9543
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bigmans World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L3007KA1992PLC025294

USN: 1KS19CS033
COMPANY: ACADEMOR

1KS19CS033



OL No: AM998

Date: 10 February 2023

Dear **Geethanjali BK Prasad**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following details our arrangements regarding your employment with **ACADEMOR**:

Date of Joining: 24 February 2023

Training Period: 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives: INR 10000

Target: 200000 INR per month

Post-Placement Offer: 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

(DATE: _____)

ACADEMOR

1727, 2nd Main Rd, Rajy Ganeshi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560132
info@academor.com | [+91 80950 74399](tel:+918095074399)

USN: 1KS19CS033
COMPANY: MUSIGMA

1KS19CS033



Mu Sigma

Date: March 01, 2023

Geethanjali Bk Prasad
Candidate ID:C20231601
K. S Institute of Technology, Bengaluru

Dear Geethanjali ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309



Mu Sigma

TERMS & CONDITIONS

Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs. PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at campus_india@mu-sigma.com for any queries regarding this offer.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

IN: U74140KA2005PTC036309



Mu Sigma

Your Decision Sciences Journey with us – Overview & Structure

During your course of employment, you will be learning and delivering value real-time every day.

Up to 120 Days: Induction & Training

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

Trainee Decision Scientist Journey

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

Apprentice Leader Journey

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

Governing law:

This Offer shall be governed, interpreted and enforced by and in accordance with the laws of India and courts in Bangalore shall have the exclusive jurisdiction.

Acceptance of our offer:

Please acknowledge your acceptance by signing below. We look forward to your association with Mu Sigma and wish you all the best for a long and exciting career here.

Sincerely,

Deepa S. Mahesh

Deepa S Mahesh

Director

Declaration

I have carefully read and understood the terms of this offer letter including all the annexures and accept the same unconditionally.

Agreed to and accepted:

GEETHANJALI BK PRASAD

Candidate name

Geetha Prasad

Signature

03/03/2023

Date

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309



Mu Sigma

Annexure 1

S.No	Particulars	2024	2025	2026	2027	CTC over 4 jumps
1	Total compensation on Joining till Jan 2025	5,00,000 (PA)				
2	1st Jump - Jan 2025 Compensation Revision		6,50,000 (PA)			
3	2nd Jump - Jan 2026 Compensation revision			8,00,000 (PA)		
4	3rd Jump - Jan 2027 Compensation revision				10,50,000 (PA)	
5	Total Cost to Company					30,00,000

Penalty:

In the event that the employee decides to leave the Company within a 4-year period, there would be a penalty applicable in addition to serving a 60-day Notice Period. The penalty would be dependent on the tenure of employment with the Company. The exact amount of the penalty will be calculated per the table below:

Tenure calculated from date of joining	Penalty amount (in INR)
0 – 36 months	10,00,000
37 – 48 months	7,50,000

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

USN: 1KS19CS034
COMPANY: HEXAWARE

1KS19CS034



Letter of Intent

December 05, 2022
Gulshan S
KS Institute of Technology, Bangalore

Dear Gulshan S,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lacs per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Internship Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment - India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Ekdz No. 152, Millennium Business Park, Sector - III, W Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
CIN: L72900MH19972PLC069667 URL: www.hexaware.com

USN: 1KS19CS035

COMPANY: HEXAWARE

HARSHITHA J
1KS19CS035



Letter of Intent

December 05, 2022
Harshitha J.
KS Institute of Technology, Bangalore

Dear Harshitha J.,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Malhotra

Monica Malhotra
Vice President, Recruitment-India & APAC

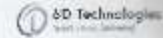


HEXAWARE TECHNOLOGIES LTD.

Regd. office: Block No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN: 1KS19CS036

COMPANY: 6D TECHNOLOGIES



Indrajith H M
9972503057
indrajithlikith7@gmail.com

17 February 2023

Dear Indrajith,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited** as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS039

COMPANY: AVAALI SOLUTIONS

1KS19CS039



31st Oct 2022,

Mr. K.R. Vageesh

EMPLOYMENT CONTRACT

Dear Vageesh

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

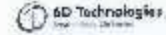
- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level ITIA).
- b. Your commencement will be not later than at 9:00 am on 6th March 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs. 10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
- b. You shall be paid a basic salary of INR 92,380 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance. - Increments are therefore granted on merit only.

USN: 1KS19CS042

COMPANY: 6D TECHNOLOGIES



KavyaShree S L
9113274206
kavyashrees1599@gmail.com

17 February 2023

Dear KavyaShree,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS042

COMPANY: TECH MAHINDRA

TECH
mahindra

KAVYASHREE S.L
1KS19CS042

Tech Mahindra Limited
Infocity, Hitec City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6263
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2173186 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Kavyashree,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer - I** Band U and Sub Band U1 in our Organization provided:

0. You being medically fit, having completed your qualifying academic courses with a minimum score of 70% or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria including minimum of 72% or equivalent grade in all other courses completed by you prior to your qualifying academic course.
0. You complete the set of learning courses mentioned in Annexure-A and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

0. You will be under probation for a period of 3 (Three) months from the date of joining.
0. You will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
0. In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000. (Indian Rupees Fifteen Thousand Only) (eligible, as per Tech Mahindra policy).
0. At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
0. You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



USN:1KS19CS043

COMPANY: CELSTREAM



3 July 2023

Mr. Keerthan Gowda S
281/B, 1st Floor, 1st Main
Sarakki Garden, J P Nagar, 6th Phase
Bengaluru - 560078

Dear Mr. Keerthan,

We are pleased to enclose our Offer of Appointment dated 3 July 2023. We look forward to welcoming you to Celstream.

Please give your acceptance to this offer within one week of this letter indicating your likely date of joining.

On the day you report for duty, please bring with you copies of the following for our records, along with originals where applicable, for our verification:

1. School Leaving Certificate and Certificates in support of your Educational Qualifications
2. Experience Certificates from all your previous employers
3. Relieving Letter from your previous employer
4. Your Pay-slips of last 3 months from your previous employer
5. Proof of Income Tax deducted by your previous employer (Form 16)
6. PAN Card (For Income Tax)
7. UAN Number (For PF Account)
8. Valid Passport
9. Present and Permanent Address Proof (recent Telephone/Utility Bill or Voter ID/Valid Permanent Driving License/Valid Passport)
10. Passport-size photographs (6 nos.)

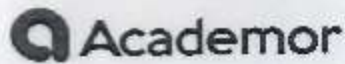
We look forward to a mutually beneficial association.

Sincerely,
For Celstream Technologies Private Limited

Sreenivasa Rao N
President - Engineering Services

USN: 1KS19CS048
COMPANY: ACADEMOR

1KS19CS048



OL No: AM914

Date : 10 February 2023

Dear Likhith Gk,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Durgalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
IBR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80856 71599

USN: 1KS19CS048

COMPANY: BLIP CONSULTING PVT. LTD.

Ref: C[BSCPL/HRD/LOO/0264

Date: 30th June, 2023

Place: Bangalore

Mr. Likhith Gopalakrishna,

#46 4th Main Road, Dollars Layout, Stage 2, BTM Layout, Bengaluru Karnataka 560060

Dear Likhith Gopalakrishna,

LETTER OF OFFER

With reference to your interview discussion, we are pleased to offer you the position of "Digital Marketing Executive" at *Certvalue* (A division of *Blip Consulting PVT LTD*), #4025-4026, 6th cross road, opp. UCO Bank, KR road, Jayanagar 7th west block, Bangalore, 560082. On the following terms and conditions, your gross remuneration will be **INR 1,80,000/-** (INR One Lakh Eighty Thousand Only. (Per Annum CTC). Please find the detailed CTC breakup in **Annexure - I**.

You shall report to the duty on (or) before **3rd July 2023 (Monday) by 10.00 AM**. The detailed appointment letter will be given to you on the date of joining. Also, kindly submit the following credential documents at the time of joining:

- 10th Standard/SSLC certificate & 12th Standard /HSC Certificate
- Under-Graduation (All Semester Mark Sheets & Degree Certificate)
- Post-Graduation (All Semester Mark Sheets & Degree Certificate)
- Any other professional/ technical certification
- Relieving Letters from all previous employers
- Promotion/Increment Letters from all previous employers (If Any)
- Last 3 months Salary Slip
- Bank statement (6 Months)
- PAN Card
- Passport/Driving License/Voter ID card/ Aadhaar Card
- 8 Passport Size photographs
- Medical Fitness certificate from your doctor.

Important Note: Please carry the original documents for verification. The Offer will immediately be revoked if any (or) all of the submitted credential documents found to be fabricated (or) falsified in any format.

For further queries, please feel free to contact the **HR Department (Ms. Veekshitha Nithin - 6360030645)**.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the Job Offer and all the above terms & conditions.

Certvalue (A division of Blip Srip Consulting PVT LTD)

(Authorized Signatory)

I, hereby acknowledge and agree to all the above terms and conditions, accept the offer and abide by all the policies and procedures of <i>Certvalue</i> .	
Name	: Likhith Gopalakrishna
Signature	: _____
Date	: 29 th June 2023 (Thursday)

Ref: C[BSCPL/HRD/LOO/0264

Date: 30th June, 2023

Mr. Likhith Gopalakrishna,

Place: Bangalore

ANNEXURE - I					
COMPENSATION DETAILS					
Earnings			Deductions		
Description	Per month	Per annum	Description	Per month	Per annum
Basic + DA	5250	63000	PT	NA	NA
HRA	3750	45000	ESI	NA	NA
Special Allowance	3,750	45000	Employee PF	630	7560
Medical Insurance	1,200	14400	Employer PF	630	7560
Travelling Allowance	1050	12600			
Gross Earnings	15000	1,80,000	Total Deductions	1,260	15,120
Net pay	13,740	164,880			
Gross Salary In Words: INR One Lakh Eighty Thousand Only. (Per Annum CTC)					
OTHER BENEFITS					
Performance based incentives and rewards as applicable.					
Work Related Out-station travel expenses will be reimbursed on actual or as per company norms.					

Certvalue (A division of BLIP SNIP Consulting PVT LTD)

(Authorized Signatory)

I have read the conditions of the above letter of Offer, understood and accept this offer, as mentioned in this letter.

(Likhith Gopalakrishna)

Date: 30th June, 2023

USN: 1KS19CS049

COMPANY: TELCO COMMUNICATIONS INDIA PVT. LTD

1KS19CS049 (OFF Company)

TELCO COMMUNICATIONS INDIA PVT. LTD.
Empowering Global Digitization

www.telcopl.com



02 May 2023

Ms. Lisha C

Permanent Address	Current Address
No 60, 19th main, 14th cross, padmanabhanahar, Bangalore 560070	No 60, 19th main, 14th cross, padmanabhanahar, Bangalore 560070

Email ID: lishachoudhary2612@gmail.com; Mobile Number: +91 9901102340

PROBATION LETTER:

Dear Ms. Lisha C,

We are pleased to offer you position with Telco Communications India Pvt. Ltd. (Hereinafter referred to as "Company") as "Junior Digital Marketer"

Joining Date: From 04th May 2023

Terms and conditions of probation letter and later if confirmed for employment, effective upon signing this agreement are as follows:

Tenure:

The word tenure includes a period of six months' probation and confirmation on permanent employment-based employer discussion.

1. Duties:

- a. You shall use your best energies and abilities on a full-time basis to perform, at locations designated by the company; including customer offices, the duties assigned to you from the time to time. You also shall comply with all rules, regulations and procedures of the company. During your tenure, you shall directly or indirectly usurp any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the company. Also, you are instructed not to divulge any confidential information of, or violate any agreement with, your prior employers or their clients.
- b. During your tenure, with the company you will not work for any other firm, institution or person wither whole time or part time nor in any way be associated with any firm or as any persons, director, partner, whether paid or not for your services.
- c. Owing to the mission critical assignments undertaken by the company, you may be required to work on days of weekly /paid / public holidays for the company, whenever called upon to do so.

Telco Communications India Pvt. Ltd

4737, 3rd Floor, Kheny Plaza, CMH Main Road, Binnamangala, Indiranagar, Bengaluru, Karnataka 560038

Mobile Number: +91 9148194143 | tal@telcopl.com | www.telcopl.com

2. Compensation and Benefits:

- a. During your tenure your annual CTC will be INR 2,40,000 (Rupees Two Lakh Forty Thousand Only). Any taxes as applicable, as per the law of the land, will be deducted at source
- b. Any payment to which you may be entitled at any given point of time which by nature, is related to your place/country of posting, and shall stand withdrawn automatically upon your transfer to any other place/country.
- c. **After successful completion of probation, you will be eligible for paid leave.**

3. Compensation and Benefits:

- a. You shall be on probation for an initial period of six months from the time of your reporting to the company.
- b. The probation period can be extended by the company at its discretion if the candidate fails to meet the expectation of the company.
- c. At any point of time during probation, the company has the right to remove the probationer, if he/she fails to perform, without notice.
- d. During probation you are under watch and screening for your ability, for your consistency and for your loyalty to the company. You have to pass rigorous tests to be eligible for employment.

4. Reporting to work:

Your report for work at the company's office is on 04th May 2023.

5. Commencement of employment:

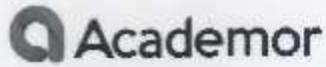
Upon successful completion of probation as above in clause 3 the company admits you as employee of the company.

6. Confidentiality:

- a. During the employment, all "Confidential Matter" regarding the company, its clientele and procedures, "The Employee" agrees that such confidential matter is for the company's exclusive benefit and that, both during his/her employment and at all times thereafter, will not directly or indirectly use or disclose any confidential matter except for the sole benefit and with the consent of the company.
- b. Upon the conclusion of the employment, he/she will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

USN: 1KS19CS053
COMPANY: ACADEMOR

1KS19CS053



675, 9th Main Road (Opp to HDFC Bank)
Sector 7, HSR Layout Bengaluru - 560068

OL No: AM1000

Date: 16 February 2023

Dear Mohammed Noor Aman,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor** and you will be reporting to office on **24 February 2023**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period - 24 February 2023 to 5 March 2023 - (Onboard Training Period)

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Your Location of Training is **Bangalore** and here is the breakdown of your stipend & incentives:

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

You will be eligible for a Pre-Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**.

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

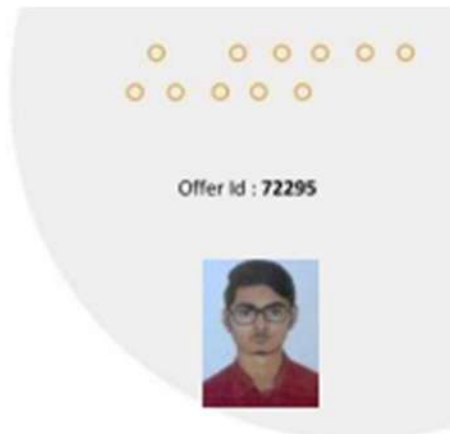
SIGNATURE: _____
(Candidate's Signature)

DATE: _____

hr@academor.com
+918310181740

USN: 1KS19CS053

COMPANY: 24/7



Letter of Engagement

Dear **Mohammed Noor Aman**

We are pleased to engage you as **Digital Interaction Advisor** at 24/7 Customer Pvt.Ltd., Prestige Tech Platina-2 Kadubeesanahalli Village, Varthur Hobli, Outer Ring Road Marthahalli, with effect from **16-Sep-2023**. Your contract will terminate on **14-JAN-24** and during its currency will be subject to the following terms and conditions:

1. Accountability:

You will report to the **Manager**.

2. Working Hours:

You will be required to work eight hours a day (excluding breaks) and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

3. Remuneration:

Your cost to the company (CTC) will be as per Annexure I enclosed. You will be eligible for two days of paid leave per month of service. On joining the company, as a prerequisite, you need to undergo and successfully complete the Foundation Level Training and Process Level Training. In the event of your inability to pass the same, your services are liable to be discontinued. For any unauthorized absenteeism during the FLE/PLE stage, your services are liable to be discontinued from the very next day. Only exception allowed is on medical grounds, provided the trainer is intimated in advance. In the event of such authorized absence exceeding more than two days, you will be required to restart the program from the beginning.

4. Duties:

You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you.

5. Address:

You will keep us informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

Annexure I

Annexure - I

Level / Grade : L1G1
 Designation : Digital Interaction Advisor

SALARY COMPONENTS	Rs. PM
Basic	8,000
House Rent Allowance	3,200
Special Allowance	4,384
Advance Statutory Bonus*	1,299
Gross Salary I	16,883
Fringe Benefits	
Provident Fund* - Employer's Contribution	1800
ESI Contribution* - Employer's Contribution	549
Life Insurance	50
Total II	2,399
CTC PM (I+II)	19,282
Approx. Take Home Per Month	14,756

* Employees joining after 20th of the month will get their salary along with next month's salary as arrears.

* Benefits as per Statutory Law is subject to change from time to time.

Benefits

Group Insurance in lieu of EDLI (Under PF):- An insurance benefit in the event of demise of an employee is provided under this Group Insurance Scheme during an employment tenure to his/her Nominee's upto the value of **Rs.7,02,000** /-

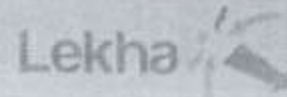
Upon the successful completion of your employment tenure, you will be entitled to a monthly Retention bonus of **Rs.5000 pm**. This bonus will be linked to the Attendance metrics and will be disbursed as part of your full and final settlement payment.

Self to Work - You will be eligible for **Rs.3300 pm**, if you are commuting on your self to office.

USN: 1KS19CS055

COMPANY: LEKHA WIRELESS SOLUTIONS

1KS19CS055



3rd November, 2022

Mythreyi U.
KSIT
Bangalore

Dear Mythreyi U,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/- On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company, we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation, in the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six month equivalent of the CTC & company will not provide any relieving / Experience letter & there will be no full & final settlement.

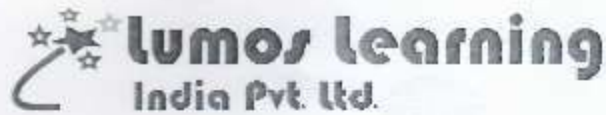
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Registered Office: 3rd Floor,
2nd Main, 2nd Phase, IT Nagar,
Bangalore-560075
E: hr@lekha.com | www.lekha.com
P: 080-2852 2800 Fax: 080-2852 2800
Residential: 9846430964/9846430965
GSTIN: UJAAAC1297A4129
CIN: IN022220000001970000000000

USN: 1KS19CS055

COMPANY: LUMOS LEARNING



1KS19CS055

October 2022

Internship Offer Letter

Dear Mythreyi,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from **10:00 AM to 7:00 PM**, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

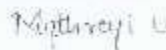
Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Muktha T V

Muktha T V
Senior Manager -HR & Legal
Lumos Learning
Ph: 9945989345



Mythreyi U

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli, Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS056

COMPANY: TCS

N. ASHOK
1KS19CS056



Offer: Computer Consultancy
Ref: TCSL/DT20222841151/Bangalore
Date: 28/12/2022

Mr. N. Ashok
K S Boys Hostel, Holiday Village Road, Mallasandra,
Mallasandra,
Bangalore-560082,
Karnataka.
Tel:-

Dear N. Ashok,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curricula named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222841151

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Career Services Line: 1800 209 3111 Email: careers@tcs.com

USN: 1KS19CS058

COMPANY: BHIVE ALTS

Zoho Sign Document ID: DF8D6C44F-ZYM-H-9PEXO9CFZIGIHGX2ABJP7EDBZ6COZBYALWFLO



(A unit of Venturelord Spacetech Pvt. Ltd.)

23rd February 2023

NP Shashanka Rao
29, Pramatha, 1st Cross,
D N P Layout, Doddakammanahalli,
Gottigere, Bengaluru, Karnataka - 560083

Offer of Internship

Dear NP Shashanka Rao,

We are delighted to appoint you at **BHIVE Alts, a unit of Venturelord Spacetech Pvt. Ltd.** (hereafter referred to as "Company") as **Intern - Software Development** based in **Bangalore** with effect from **27th February 2023** subject to the following terms and conditions. The terms and conditions are also summarized in Annexure D.

The Company reserves the right to amend the terms and conditions if necessary to comply with applicable law of land and change in business environment. In addition, the Employee Handbook as amended from time to time contains the policies and procedures with which you will be expected to comply. If there is a conflict between the provisions stated below and the Employee Handbook, the terms and conditions mentioned below would prevail.

Conditions of Internship

Your internship with the Company and continuation of the same with BHIVE Alts, a unit of Venturelord Spacetech Pvt. Ltd. is conditional upon:

- Satisfactory results of background checks, reference, criminal, education and all other necessary checks pertaining to regulatory compliance and for which you hereby agree to provide all necessary supporting documents as and when requested by the Company or any authorized person
- Your not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with the Company or create any conflict of interest
- Your eligibility to work in India. (Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their employment commences)
- You agree that you will cooperate fully with the company (and it's respective counsel, if applicable) in connection with any client matter, inquiry, investigation, administrative proceedings, litigation or dispute relating to the company in which the company believes that you were involved or you have knowledge of the same. This clause is applicable even after the termination of your employment with the company

OFF Copy
1KS19CS058
NP Shashanka Rao



(A unit of Venturelord Spacotech Pvt. Ltd.)

Annexure D - Summary of Terms and Conditions

Name	NP Shashanka Rao
Current Address	29, Pramatha, 1st Cross, D N P Layout, Doddakammanahalli, Gottigere ,Bengaluru, Karnataka - 560083
Designation	Intern - Software Development
Department	Technology
Joining Date	27th February 2023
Monthly Stipend	Rs. 15,000 per month with applicable TDS
Internship Tenure	6 Months from date of joining
Working Days	5 days a week (Monday to Friday)
Working Hours	9 hours per day (You will be required to work for additional hours/days in case of business needs and as instructed by your reporting manager)
Lock-in period	6 months minimum from the Intern
Offer of full-time employment	Subject to satisfactory performance and mutual agreement
Termination of internship	The internship shall be terminated on successful completion of the 6 months period

USN: 1KS19CS058

COMPANY: WIND POINEER



Jerry Randall | Director
jerry@wind-pioneers.com | +44-7775-838247

1st Sep 2023

Dear NP Shashanka Rao,

I am pleased to offer you a position as a Frontend Developer with Wind Pioneers, an affiliate of Randall Wind Engineering India Private Limited, at a starting salary of 80,833 INR per month CTC. Your position will initially be on a 3-month probation basis. The fixed salary will be supplemented by dividends from Wind Pioneers' revenue sharing scheme. Revenue shares will be calculated every 6 months and paid as a supplement to base salary. Revenue shares are variable depending on company performance, but historically have been around 15-20% of gross salaries.

Base salary will be reviewed every six months per the company review cycle to ensure they reflect your performance.

Further to the formal terms stated below and, in the annex, I would like to offer you a warm welcome into the company. Wind Pioneers strives not just to be a leading wind energy company with aspirations of revolutionising the global approach to wind farm development, but also to be a team of like-minded individuals looking to work together to help each other and the company.

We look forward to you becoming a long-term valuable member of our team and I encourage you at any point during your employment to be open and honest with any concerns you may have with your employment. I will in turn ensure that these concerns are dealt with sincerely and fairly.

Wind Pioneers is committed to the following employment values:

- That every employee enjoys their work
- That every employee feels valued by the company
- That every employee has the opportunity to grow professionally
- That every employee adds to a fun and supportive work environment
- That every employee brings a positive attitude to their work
- That every employee is free to undertake their job without discrimination or fear thereof

As the founder of the company, it is my responsibility to ensure that these values are met for all employees, and I am committed to treating this responsibility with utmost importance. I ask for your cooperation in helping Wind Pioneers maintain these values. Wind Pioneers will take a serious view on any behaviour that prevents other employees from working according to our values.

USN: 1KS19CS059

COMPANY: AVAALI SOLUTIONS

1KS19CS059



31st Oct 2022,

Mr. Naveen K M

EMPLOYMENT CONTRACT

Dear Naveen

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
- b. Your commencement will be not later than at 9.00 am on 6th March 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs.10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
- b. You shall be paid a basic salary of INR 92,580 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

USN: 1KS19CS059

COMPANY: LUMOS LEARNING



1KS19CS059

October 2022

Internship Offer Letter

Dear Naveen,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning | Oct 13, 2022 18:10 GMT+5.51

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Naveen K M

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS063
COMPANY: ACADEMOR

11CS19CS063
NITHYA. S. N



OL No: AM919

Date : 10 February 2023

Dear **Nithya S N**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS063

COMPANY: MU SIGMA BUSINESS SOLUTIONS PVT LIMITED

1KS19CS063
NITHYA . S.N



Mu Sigma

Date: March 01, 2023

Nithya S N
Candidate ID:C20231597
K. S Institute of Technology, Bengaluru

Dear Nithya ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

IN: U74140KA2005PTC036309



Mu Sigma

Your Decision Sciences Journey with us – Overview & Structure

During your course of employment, you will be learning and delivering value real-time every day.

Up to 120 Days: Induction & Training

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

Trainee Decision Scientist Journey

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

Apprentice Leader Journey

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309



Mu Sigma

TERMS & CONDITIONS

Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs, PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at campus_india@mu-sigma.com for any queries regarding this offer.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

Governing law:

This Offer shall be governed, interpreted and enforced by and in accordance with the laws of India and courts in Bangalore shall have the exclusive jurisdiction.

Acceptance of our offer:

Please acknowledge your acceptance by signing below. We look forward to your association with Mu Sigma and wish you all the best for a long and exciting career here.

Sincerely,

Deepa S. Mahesh

Deepa S Mahesh

Director

Declaration

I have carefully read and understood the terms of this offer letter including all the annexures and accept the same unconditionally.

Agreed to and accepted:

Nithya S.N

Candidate name

S Nithya

Signature

06/02/2023

Date

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

Annexure 1

S.No	Particulars	2024	2025	2026	2027	CTC over 4 jumps
1	Total compensation on Joining till Jan 2025	5,00,000 (PA)				
2	1 st Jump - Jan 2025 Compensation Revision		6,50,000 (PA)			
3	2 nd Jump - Jan 2026 Compensation revision			8,00,000 (PA)		
4	3 rd Jump - Jan 2027 Compensation revision				10,50,000 (PA)	
5	Total Cost to Company					30,00,000

Penalty:

In the event that the employee decides to leave the Company within a 4-year period, there would be a penalty applicable in addition to serving a 60-day Notice Period. The penalty would be dependent on the tenure of employment with the Company. The exact amount of the penalty will be calculated per the table below:

Tenure calculated from date of joining	Penalty amount (in INR)
0 – 36 months	10,00,000
37 – 48 months	7,50,000

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

USN: 1KS19CS064

COMPANY: POPULAR MOTORS VENTURES

10/11/23, 12:44 PM

K.S.Institute Of Technology Mail - Fwd: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Po...



Divya R G <divyarg@ksit.edu.in>

Fwd: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Popular Motor Ventures - Bangalore

1 message

PALLAVI K N <pallavikn@ksit.edu.in>
To: Divya R G <divyarg@ksit.edu.in>

Fri, Oct 6, 2023 at 6:23 AM

----- Forwarded message -----

From: Pavan Indresh <pavanindresh15@gmail.com>
Date: Thu, 5 Oct, 2023, 9:15 pm
Subject: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Popular Motor Ventures - Bangalore
To: pallavikn@ksit.edu.in <pallavikn@ksit.edu.in>

Hi Mam,

I hope this message finds you well. I am writing to inform you that I have recently received an offer letter from POPULAR MOTOR VENTURES for the position of Junior Data Scientist. I am excited about this opportunity and wanted to share the news with you, as Hod. mam mentioned in today's Meeting.

Best regards ,
Pavan B Indresh
1KS19CS064
CSE Dept., 'B' sec.

----- Forwarded message -----

From: Madhu <madhu@nanditoyota.com>
Date: Wed, 27 Sept 2023, 5:38 pm
Subject: Offer of employment @ Popular Motor Ventures - Bangalore
To: <pavanindresh15@gmail.com>
Cc: JOSEPH <joseph@nanditoyota.com>

Dear Pavan B Indresh,

Greetings from Popular Motor Ventures !!!

Congratulations!!!

We are pleased to offer you the position of Junior Data Scientist in Our Company as per terms and conditions discussed during the interview time.

This offer will remain valid till October 09th , 2023. You are requested to produce all necessary documents such as copies of Adhaar, PAN Card, Bank account Details, Educational certificates and 02 passport size & 01 Stamp size photographs at the time of joining on October 09th , 2023.

Please confirm us as a token of your acceptance of this offer by return e-mail.

We look forward to having you on board!

Regards,

E Madhusudhan,



PMV/HRD/OL/0009

October 09, 2023
Private & Confidential

To,
Mr. Pavan B Indresh
163/1 1st cross,
1st main,
A.R Compound
Chamarajpet
Bangalore- 18

Sub: Offer of Employment at Popular Motor Venture's LLP

Dear Pavan B Indresh,

It was a pleasure interacting with you to consider you for an employment with Popular Motor Venture's LLP. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Jr. Data Scientist** in our company as per the terms and conditions discussed with you in the meeting. We hereby inform you that you will be on **Training for a period of 6 months with a consolidated salary of Rs. 30,000/-**. After successful completion of training period, you will be on board based on your performance.

This offer will remain valid till **October 09th, 2023**. You are requested to produce all necessary documents such as copies of educational certificates, proof of date of birth, relieving letter from your previous employer and four passport size photographs at the time of joining and should report on 9th October 2023. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Popular Motor Venture's LLP


for Joseph Antony
Manager – Human Resources
(9900590766)



USN: 1KS19CS064

COMPANY: EFI INDIA PVT LTD.

July 03, 2023

Dear Smrithi Shekar,

EFI India, a wholly owned subsidiary of EFI Inc., is pleased to offer you the position of Contractor on direct contract reporting to Raghukishan Babu in the Fiery Division of EFI.

The assignment is scheduled to begin on July 10, 2023 and is expected to last for 12 months.

Compensation for this position will be billed at INR 54,167.00 /- per month.

A detailed Master Services Agreement will be provided to you at the time of joining.

Should you have any questions at all, please do not hesitate to contact Amita Rout at Amita.rout@efi.com.

For and on behalf of

EFI India Pvt Ltd



Jayotsana Bedi

USN: 1KS19CS066

COMPANY: ACADEMOR

11K519CS06



OL No: AM907

Date : 10 February 2023

Dear **Pavithra s p**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR
1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1K519CS066
COMPANY: INTELLIPAAT SOFTWARE SOLUTIONS PVT. LTD

1KS19CS066



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Pavithra s p

Date: 22nd Februray, 2023

Subject: Internship Offer Letter

Dear Pavithra s p

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 7,25,000 INR**.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

USN: 1KS19CS066
COMPANY: MAVERIC



116519CS066

06 April, 2023

Pavithra S P
Email ID: psp21022@gmail.com
Phone: +91 9632688308

Dear Pavithra S P,

We are excited to welcome you to Maveric Systems.

Started in 2000, Maveric Systems is a niche, domain led, BankTech specialist.

We partner with global banks to solve their business challenges through emerging technology. Our 3000+ technology specialists and proven frameworks help our customers navigate a rapidly changing environment.

We accelerate digital transformation in retail, corporate and wealth management through –

- Inherent banking domain strength
- A customer intimacy led delivery model.
- Differentiated talent with layered competency (deep domain knowledge and tech leadership)

We have specialized competencies across Data, Digital, Core Banking and Quality Engineering. Through our commitment to finding the best solutions for customers, we have been able to establish ourselves as trusted partners to many global banks who expect us to deliver their challenging digital transformations.

We welcome you to join us in our Maveric 4.0 journey, where, by 2025, we aim to be one of the top 3 BankTech specialists transforming digital ecosystems globally in the retail, corporate and wealth management space.

What is in it for you?

- Scale Driven Opportunities
- Direct Customer Facing Engagement Opportunities
- Steep Learning Curve in the Banking domain

We look forward to seeing you onboard.

You can count on us to **Accelerate Your Next.**



Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. Designation: Test Associate

2. Training & Probation Period:

You will be on training during your probation **for a period of 6 months from the date of joining**. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation period will be monitored and assessed, and necessary corrective actions will be taken from time to time. You are expected to be at your best behavior and performance always. On successful completion of the training and probation period, your services will be deemed confirmed, unless you receive prior intimation to the contrary.

3. Base Location:

Your Base Location will be **Chennai/Bangalore/Pune**. It will be finalized on successful completion of your training period, based on the Business requirement.

4. Reporting:

You will be reporting to **Krishna Kumar Ramachandran, Vice President** at Maveric Systems on your date of Joining and in the initial period prior to being assigned to a project.

5. Compensation:

Your Annual Compensation would be **INR 3,40,000 (Rupees Three Lakhs Forty Thousand Only) Per annum** paid in arrears on the last day of each month. The Proposed Salary Structure is given in Annexure – 1. Your compensation will be revised to **INR 3,80,000 (Rupees Three Lakhs Eighty Thousand Only) Per annum**, and you will be redesignated as **Test Engineer** after your first performance appraisal in October 2024, subject to a satisfactory performance.

6. Date of joining:

You will join Maveric Systems on **07 August, 2023** at our Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day at work.

- ▶ Photocopies of all education certificates (Mark sheets of 10th, 12th, UG, PG (if applicable), and the Degree certificates of UG and PG (if applicable)
- ▶ Photocopies of the Passport, Aadhar Card and PAN Card
- ▶ 8 passport size color photographs (on a white or grey background)
- ▶ Marriage Certificate (If applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.

Annexure ii: Flexible Benefit Plan

Flexible Benefit Plan

Structure Your Compensation the Right Way with Maveric FBP Plan

Flexible Benefit Plan (FBP):

To better suit your needs, FBP provides flexibility to you in structuring your compensation with the objective of making it more tax-friendly by opting components that are beneficial to you. FBP is composed of the following components. You are eligible to choose components/benefits based on your choice and level /Grade.

a) **Sodexo Meal Card:**

Maveric has collaborated with Sodexo to provide Meal card for you. Sodexo has partnered with more than 4000+ vendors across India for an exhaustive acceptance of the card. This card can help you with the purchase of Food, Non-Alcoholic beverages and groceries. This card will be loaded every month along with monthly payroll and there is no requirement for bill submission.

Maximum entitlement of **INR 36,000 per annum** is applicable under this benefit.

a) **Health and Wellness:**

This benefit enables you to claim for expenses related to Health club, Gym membership, Yoga, Zumba, Sports activity membership, and similar facilities. Purchase of equipment related to sports, gym & any other aforesaid activities will not be considered. You can claim up to a maximum amount of **INR 24,000 per annum** which will be reimbursed on submission of bills.

b) **Communication:**

This benefit enables your communication needs and can help you claim expenses of your Landline, Mobile and Broadband/Dongle expenses.

You can claim up to a maximum amount of **INR 48,000 per annum** which will be reimbursed post submission of bills.

c) **Leave Travel Allowance:**

You can claim expenses incurred during your travel under the LTA entitlement. In a block of 4 years the LTA benefit can be availed 2 times.

You can claim a maximum amount of up to **INR 1,00,000 per annum** based on your level/grade.

d) **Fuel Reimbursement:**

Everyday office commute expense can get tricky but with Maveric's fuel reimbursement plan, you can claim up to a maximum amount of **INR 28,800 per annum** on purchase of fuel for two/four wheeler for office commutation.

e) **Books & Periodicals:**

If you are a bibliophile or just love reading, you can purchase books, periodicals, journals & Newspapers and can claim up to a maximum amount of **INR 24,000 per annum** as reimbursement.



7. Notice Period: Termination

Your employment with the Company can be terminated by giving Ninety days' notice in writing from either side. Maveric Systems' disengagement policy mandates you to provide notice of at least three months (even during the probation period) in case of deciding to resign from the services. However, it is the sole discretion of the company to decide on the last working day. Full attendance is mandatory during the notice period, failing which the company may extend the notice period. In the event of any discrepancy, untrue information found in your application form or resume, negative background verification report, willful neglect of your duties, breach of trust, or gross indiscipline, Maveric Systems has the discretion to terminate your services without any notice or without any payment in-lieu of notice period.

8. Work Hours:

You would be expected to work regular office hours (9 AM to 5:30 PM, Monday-Friday)

9. Transferability:

Maveric has multi geography delivery focus. This requires you to be open to taking up project-based engagements outside your home base and be open to transfers to other Maveric operations/client locations.

10. Vacation:

You are eligible for 20 days of paid leave for every calendar year (Jan to Dec), prorated based on your date of joining. Please refer to our leave policy upon joining for further details.

11. Non- Circumvention:

You will not approach or induce/assist any other individual to approach any client of Maveric Systems, to sell testing or any other allied services for a period of 12 months from the date of separation from services to Maveric Systems in India or any other location that was assigned as your target market. To communicate this understanding in more formal terms, please find enclosed a separate Maveric Non-Circumvention Agreement. You are required to read the contents carefully and sign a copy of the same on your date of joining.

12. Confidentiality:

As an employee, you will be privy to information pertaining to Maveric Systems and It's Clients business from time-to-time. You will maintain as confidential all such information that you gain while in employment. To communicate this understanding in more formal terms, please find enclosed, a separate Maveric System Non-Disclosure Agreement. You are required to read the contents carefully and Sign a Copy of the same on your date Joining.

13. Offer Conditions:

Maveric Systems offer of employment is strictly conditional upon receipt of:

- a) A signed copy of this letter as acceptance of the terms of employment, on or before the prescribed date.
- b) Satisfactory references
- c) Confirmation of your qualifications and achievements (without any Arrears)
- d) Confirmation of work experience / qualification in the background verification.

Should the background verification check fail at any point in time (even post joining), the offer will stand void or revoked, and the employment will be terminated.



If the above offer meets your expectations, you are requested to confirm your acceptance by returning the attached acknowledgment copy duly signed on, or before **07 August, 2023**, failing which this offer will lapse.

I take this opportunity to welcome you to Maveric once again and trust you will have a rewarding experience!

Sincerely,

Harish TR
Senior Vice President-Talent Leadership
Date: 06 April, 2023

Read and Accepted:

Pavithra S P
Date:

Annexure:

- i. Breakup of annual CTC
- ii. Flexible Benefit Plan



Name: Pavithra S P

Designation: Test Associate

Annexure i: CTC Structure

FIXED COMPENSATION STRUCTURE

ALLOWANCES		
A. MONTHLY ALLOWANCES	PER MONTH	ANNUAL
BASIC	11,333.00	1,36,000.00
HRA/LEASE AMOUNT	5,667.00	68,000.00
CONV. ALLOWANCE	1,600.00	19,200.00
MEDICAL REIMBURSEMENTS	1,250.00	15,000.00
STATUTORY BONUS	1,400.00	16,800.00
SPL ALLOWANCE	4,468.00	53,612.00
Total	25,718.00	3,08,612.00
CONTRIBUTIONS		
B. ANNUAL LIMITS / CONTRIBUTIONS	PER MONTH	ANNUAL
MEDICAL INSURANCE	-	3,250.00
GRAUTITY	-	6,538.00
C . C . P . F	1,800.00	21,600.00
Total	1,800.00	31,388.00
Grand Total (CTC)		3,40,000.00

USN: 1KS19CS069

COMPANY: INTELLIPAAT

1KS19CS069



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Prajwal G

Date: 22nd Februray, 2023

Subject: Internship Offer Letter

Dear Prajwal G

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 7,25,000 INR**.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

USN: 1KS19CS070

COMPANY: AVAALI SOLUTIONS

1KS19CS070



31st Oct 2022,

Mr. Prajwal Kulkarni

EMPLOYMENT CONTRACT

Dear Prajwal

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:
 - a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
 - b. Your commencement will be not later than at 9.00 am on 6th March 2023.
 - c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
 - d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
 - e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
2. Remuneration
 - a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs.10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
 - b. You shall be paid a basic salary of INR 92,580 per annum.
 - c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
 - d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
 - e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

USN: 1KS19CS070

COMPANY: LEKHA WIRELESS SOLUTIONS PVT. LTD

1KS19CS070



3rd November, 2022

Prajwal Kulkarni
KSIT
Bangalore.

Dear Prajwal Kulkarni,

Congratulations!

We are pleased to offer you a position "**Engineer - Trainee**", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

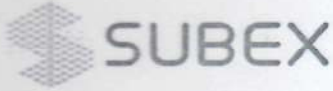
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

USN: 1KS19CS070
COMPANY: SUBEX

NAME:- PRAJWAL KULKARNI
USN:- 1KS19CS070



+91 80 3745 1377
info@subex.com
www.subex.com

Prajwal Kulkarni
Bangalore

21-Nov-2022

Dear Prajwal Kulkarni ,

Many congratulations on making it happen!

As we tread the path of unlocking great possibilities, we believe it is individuals such as you who would make a real difference. We appreciate your unmatched proficiency and your resonance with the Values & Vision of Subex.

We are pleased to make an offer to you to join Subex as **Software Engineer** at Grade **T1**, for an annual compensation of **INR 6,00,000**. Detailed compensation stack is provided further.

You will be based out of Bangalore. However, should there arise a business need for you to travel within or outside of India, you will be given prior notice.

As agreed, we expect you to join us on **02-Aug-2023**. Kindly report at the below address for your joining formalities.

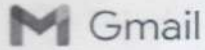
SUBEX, Pritech Park – SEZ, Block – 09, 4h Floor B Wing, Outer Ring Road, Bellandur Village, Varthur, Bangalore – 560103

USN: 1KS19CS071
COMPANY: AGILE POINT

1KS19CS071

11/3/22, 10:03 PM

Gmail - AgilePoint Software India Job confirmation



Preethi Kp <preethi.kp189@gmail.com>

AgilePoint Software India Job confirmation

2 messages

Yogesh Lakshmana <yogesh.lakshmana@agilepoint.com>
To: "Preethi.kp189@gmail.com" <Preethi.kp189@gmail.com>

Tue, Oct 18, 2022 at 6:50 PM

Dear Preethi,

We are glad to inform you that you have been selected with AgilePoint Software India for Software Engineer trainee. We would need you to acknowledge with your acceptance of joining AgilePoint Software India. Please confirm by October 24th 2022. If you have any questions, please feel free to contact on 7760580225.



Yogesh Lakshmana | Product Development

Bengaluru | India

O: +91 80 42008040

W www.agilepoint.com

BUILD YOUR ANYTHING

Preethi Kp <preethi.kp189@gmail.com>
To: Yogesh Lakshmana <yogesh.lakshmana@agilepoint.com>

Fri, Oct 21, 2022 at 3:02 PM

I Preethi K P from K S INSTITUTE OF TECHNOLOGY is willing to accept the offer at Agile Point Software India Pvt Lmt. During the training period I will give my 100% and work towards the betterment of the organization.

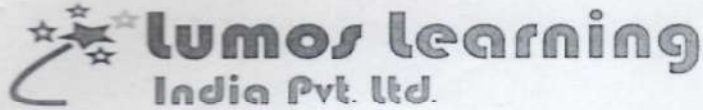
Thank you,
Regards,
Preethi K P

[Quoted text hidden]

USN: 1KS19CS071

COMPANY: LUMOS LEARNING

1KS19CS071



October 2022

Internship Offer Letter

Dear Preethi,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your Internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the Internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,



Lumos Learning (Oct 13, 2022 13:28 GMT+5.5)

Muktha T V

Senior Manager HR & Legal

Lumos Learning

Ph: 9945989345



Preethi Kp (Oct 14, 2022 17:22 GMT+5.5)

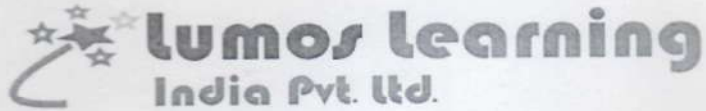
Preethi K P

Lumos Learning India Pvt. Ltd. #54B, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli, Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS075

COMPANY: LUMOS LEARNING



1KS19CS075

October 2022

Internship Offer Letter

Dear Yashvanth,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,

A handwritten signature in black ink, appearing to read "Muktha T V".

Lumos Learning (Oct 13, 2022 12:01 GMT+5.3)

Muktha T V

Senior Manager HR & Legal

Lumos Learning

Ph: 9945989345

A handwritten signature in black ink, appearing to read "R V Yashvanth".

R V Yashvanth

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS076

COMPANY: BYJUS



OFF
1KS19CS076

shivu xerox <shivuxerox555@gmail.com>

Fwd: Byjus Interview Invitation

1 message

raj Mishra <rajmishra8651@gmail.com>
To: shivuxerox555@gmail.com

Mon, May 15, 2023 at 2:48 PM

----- Forwarded message -----

From: **Mohini Sen** <mohini.sen@byjus.com>
Date: Mon, 8 May, 2023, 12:51 pm
Subject: Byjus Interview Invitation
To: <rajmishra8651@gmail.com>



<https://forms.gle/hWWCAUKzCJHPon3E8>

Dear Raj kumar ,

Thank you for applying and congratulations on being shortlisted at BYJU'S – The Learning App for a Sales & Marketing position.

If interested , share your resume or reply on this email along with Register with the below link

APPLY LINK : Business development associate - R3 Process

<https://ripplehire.com/s/bpfWq>

AND

FILL GOOGLE FORM :

<https://forms.gle/hWWCAUKzCJHPon3E8>

Job Profile: Business Development Associate (BDA)

JOB DESCRIPTION - BEP Bangalore / Delhi / Pune

We take pride in letting you know that you are interviewing with the world's largest Edtech Company and the reason for our exceptional growth lies in the DNA that we have. A true Byjuite defines his/her own limits in terms of efforts and rewards. There is no bar on the amount of incentive you can earn. Average incentive earned by a BDA in the system is around 30k monthly but our best associates make even 70-80k of incentive every month apart from their fixed salary. On an average, a performing associate gets his 1st opportunity in 1.5-2 years to become a manager and head a team of 20 people. And we have seen that the best of the associates can even become a manager even before completing a year.

The entire development journey will have two phases:

5 day SGDP (Sales Grooming & Development Program)

3 weeks OJT (On the Job Training)

1) SGDP (Sales Grooming & Development Program)

To begin with , you will be enrolled for a 5 days Sales Grooming & Development Program. The SGDP would be virtual (Work from Home) and will include theoretical aspects of BYJU'S sales process.

- You will get well-versed with the organization, our products, and how to interact with customers. • You will be involved in various activities during this phase & you will be rigorously evaluated at different intervals.
- During this period, you will gain knowledge, a platform to practice your sales skill as well as feedback to enhance your capabilities from our team of experienced facilitators.
- These 5 days are purely invested in your learning and there would be no remuneration provided during this period.

The enrolled candidates who satisfactorily complete the SGDP phase will be given an opportunity to move to the next phase which is i.e On Job Training(OJT).

OJT involves a 3 weeks training program which will be in **Bangalore/Delhi location** and on successful completion of this training program, applicants will be given an opportunity to join us as a Business Development Associate with BYJU'S.

2) OJT (On the Job Training)

- The OJT Phase will start for the candidates who have successfully cleared the SGDP.
- Candidates will be expected to generate revenue by implementing the theoretical knowledge acquired during the first phase into practice during the final 3 weeks of the OJT phase.
- Following the completion of the OJT, all input and output numbers will be closely monitored and reviewed to evaluate your eligibility to apply for the Business Development Associate (BDA) position at BYJU'S.

Only qualifying trainees will become eligible to be offered as BDAs. (Subject to approval from management).

The entire role will be for 6 days a week(Monday would be an off). The assessment parameters will include performance metrics, process adherence, behavioral aspects, quality audits, and feedback from the manager/ trainer and HR Team. Upon successfully passing the training program, you become eligible to be offered the role of BDA - Inside Sales at 8 LPA(5 fixed + 3 variable). You will be able to start the job in the offered 'Role location' only after you join the organization as a BDA

Allowance (ATP during OJT): INR 1250 / Week + INR 1250 Travel Allowance Once in Tenure

STIPEND (ATP during OJT): Additional Stipend of 18000 for target completion of 2 valid sales and 6 valid conduction

CTC (BDA - post qualification after training): INR 8,00,000 (5 Lakh fixed pay + 3 lakh performance pay) for Inside Sales

You might be feeling that working at Byju's has so many benefits. But, frankly, there is nothing called free lunch. You will have to be extremely committed to your effort and be target oriented in every aspect. An applicant trainee works for a 6 days work week in the first two weeks of SGDP and 6 day work week in OJT tenure. The day starts at 9:30 am and ends at 9 in the evening; apart from it few assignments need to be completed on a daily basis during the SGDP Phase and his main work throughout the day is to find potential customers by connecting with all the customers of the region who download our app. On average, you will be expected to connect to 120-140 customers and schedule one on one meetings with potential ones. We measure everything from your input effort, quality, and output. In a nutshell, you work with strict targets - call customers - book counseling sessions - visit them in person - sell the courses we have - take-home truck loads of money in the form of incentives and salary.

Regards,

TEAM BYJU'S

Mohini Sen

Recruitment Associate

mohini.sen@byjus.com

<https://www.linkedin.com/in/mohinisen1999/>

<https://r.ripplehire.com/s/bprw7>

LIFE AT BYJU'S

Click here to know
what it means to be a part of the growing BYJU'S family.

AWARDS



ET 40 Under Forty
India's Hottest Business
Leaders Award (2016)

Vccircle
Awards

Education
Company Of
The Year 2016



Winner of
SuperStartUps
2017

Deloitte.
Winner of Deloitte Technology Fast 50 India and
Top 500 Asia Award (2012, 2013, 2014, 2015, 2016)

ETNOW

ET New Education Excellence Award (2012)



Winner of
Established Education App of
the Year (2017)



Winner of Google Play's
"Best Self Improvement"
app in India 2016



Winner of ASSOCHAM
SMEs Excellence Award
for Start-up of the Year
2016



Winner of CNBC TY18
Young Turks of the year award



GMA Summit
Award 2016



Reimagine Education
Award 2016
Overall Ed Tech winner
Gold Award for Best
Educational App

USN: 1KS19CS081

COMPANY: MAVENBERG INNOVATIONS INDIA PVT LTD



10-July-2023

Sai Shirisha S B

Dear Sai Shirisha,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Consultant-Trainee** at Mavenberg Innovations India Private Limited ("MAVENBERG"). Your place of posting will be Bengaluru.

Your Annual Total Compensation will be ₹4,00,005/-. The other details about your compensation is presented in Annexure A. We would like to inform you that MAVENBERG has considered Bachelor's degree that you have completed as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment and construed in accordance with the laws of the State in which Employee is principally employed by MAVENBERG. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us from August 1st,2023.

MAVENBERG is keen that there is a secure environment for clients and internally too. You will be required to sign Data Protection and Non-disclosure agreement, Internet usage on your joining day.

Please note:

- This appointment is subject to satisfactory professional reference checks and evidence of your right to work in India and other such documents as MAVENBERG may request
- This offer from MAVENBERG is valid for 5 days only from the date of offer, any extension in the said validity shall be at the discretion of the company and shall be communicated to you in writing
- You will be offered training in PLM, ALM and MOM domains from the date of joining for a minimum period of 4 months, provided you accept this offer.
- You will be expected to serve the company for at least 2 years
- Any occurrence of non-performance, voluntarily leaving the training or violation of company policies will be considered as breach and you will be expected to pay 4 months of prevailing salary, if you leave the company before 2 years from joining.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

For Mavenberg Innovations (India) Private Limited

Sangeetha Priya Ilangovan
Director – People Management

USN: 1KS19CS083

COMPANY: TCS



Sanjeev Mysore
1K19C1083

Offer: Computer Consultancy
Ref: TCSL/DT20222831542/Bangalore
Date: 28/12/2022

Mr. Sanjeev Mysore
#541, 10th Main, 3rd Cross, Uttarahalli, B.H.C.S Layout,
Near Brightway School,
Bangalore-560061,
Karnataka.
Tel# 91-9972088824

Dear Sanjeev Mysore,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222831542

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN: 1KS19CS084
COMPANY: ACADEMOR

1KS19CS084



OL No: AM902

Date : 10 February 2023

Dear **SANKALP KESTI**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore Stipend:

INR **15000** Per Month Incentives : INR

10000

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS085

Satish V
6360959158
sy4529630@gmail.com

17 February 2023

Dear Satish,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS086

COMPANY: SUBEX



Shreeshha .S

1K019C5086

📞	+91 80 3745 1377
✉	info@subex.com
🌐	www.subex.com

Shreeshha S
Bangalore

21-Nov-2022

Dear Shreeshha S,

Many congratulations on making it happen!

As we tread the path of unlocking great possibilities, we believe it is individuals such as you who would make a real difference. We appreciate your unmatched proficiency and your resonance with the Values & Vision of Subex.

We are pleased to make an offer to you to join Subex as **Software Engineer** at Grade **T1**, for an annual compensation of **INR 6,00,000**. Detailed compensation stack is provided further.

You will be based out of Bangalore. However, should there arise a business need for you to travel within or outside of India, you will be given prior notice.

As agreed, we expect you to join us on **02-Aug-2023**. Kindly report at the below address for your joining formalities.

SUBEX, Pritech Park – SEZ, Block – 09, 4h Floor B Wing, Outer Ring Road, Bellandur Village, Varthur, Bangalore – 560103

USN: 1KS19CS088
COMPANY: CELSTREAM

1KS19CS088

10 October 2022

Shreesha S
KSIT
Bengaluru



Dear Shreesha,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum
Performance Bonus : ₹80000/- per annum (Max Payable)
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

For Celstream Technologies Private Limited

N SREENIVASA RAO

Digitally signed by N SREENIVASA RAO
Date: 2022.10.10 09:08:54 +05'30'

Sreenivasa Rao N

President - Engineering Services

I accept the offer of appointment contract. I will report for duty on or before

Date: _____

Signature: _____

Name: _____

Celstream Technologies Private Limited
29/A, 2nd Cross, Electronic City, Phase I
Bengaluru - 560 100, India

Phone 91 80 67404040
Fax 91 80 67404100
CIN U72900KA2000PTC026960
www.celstream.com

USN: 1KS19CS088

COMPANY: EFI

Accepted offer | Shreesh S | Esign ID: 38B31N8RCJF-13Q3JWX3Z | Esigned Date: 11/17/22 | Page: 1 of 2

1KS19CS088

November 16, 2022

Dear S SHREESHA,

EFI India, a wholly owned subsidiary of EFI Inc., is pleased to offer you the position of an Intern reporting to Arun Holla in the Fiery Division of EFI.

This internship is scheduled to begin on 09 January 2023 and is expected to last for Six months.

Compensation for this position will be billed at INR 30,000.00 /- per month.

10% TDS deduction on monthly base salary if applicable.

Should you have any questions at all, please do not hesitate to contact Kiran Sankanur at kiran.sankanur@efi.com

For and on behalf of

EFI India Pvt Ltd



Jayotsana Bedi

Senior Director, HR, APAC



EFI INDIA PRIVATE LIMITED
Company of EFI Inc.
Kalyani Platina, 4th Floor
Block - I, No-24, EPIP Zone
Phase 2, Whitefield
Bangalore 560066
Karnataka, India

Tel +91 80 67681000
Fax +91 80 67681100
www.efi.com

CIN - U64202KA1998PTC023659

USN: 1KS19CS088

COMPANY: HEXAWARE

1KS19CS088



Letter of Intent

December 05, 2022
Shreesha S
KS Institute of Technology, Bangalore

Dear Shreesha S,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

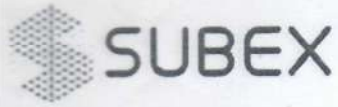


HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN : 1KS19CS088
COMPANY : SUBEX

1KS19CS088



📞	+91 80 3745 1377
✉	info@subex.com
🌐	www.subex.com

Shreesh S
Bangalore

21-Nov-2022

Dear Shreesh S,

Many congratulations on making it happen!

As we tread the path of unlocking great possibilities, we believe it is individuals such as you who would make a real difference. We appreciate your unmatched proficiency and your resonance with the Values & Vision of Subex.

We are pleased to make an offer to you to join Subex as **Software Engineer** at Grade **T1**, for an annual compensation of **INR 6,00,000**. Detailed compensation stack is provided further.

You will be based out of Bangalore. However, should there arise a business need for you to travel within or outside of India, you will be given prior notice.

As agreed, we expect you to join us on **02-Aug-2023**. Kindly report at the below address for your joining formalities.

SUBEX, Pritech Park – SEZ, Block – 09, 4h Floor B Wing, Outer Ring Road, Bellandur Village, Varthur, Bangalore – 560103

For Subex Recruitment,

HR Manager
Subex Recruitment

USN: 1KS19CS088

COMPANY: TCS

1KS19CS088



Offer: Computer Consultancy
Ref: TCSL/DT20222850810/Bangalore
Date: 28/12/2022

Mr. Shreesha S
693/A, Bsk 1st Stage 2nd Cross,
Near Bms College,
Bengaluru-560050,
Karnataka.
Tel# 91-8722380640

Dear Shreesha S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222850810

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN : 1KS19CS093

COMPANY: IMMENSPPHERE

1KS19CS093



5 April 2023

OL No: ISM429

Dear Srujan K,

We congratulate you on being selected for a 3 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 July 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **IMMENSPPHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSPPHERE IT SERVICES, and will report on or before **12 April 2023.**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

USN: 1KS19CS097

COMPANY: SONATA SOFTWARE



Divya R G <divyarg@ksit.edu.in>

Fwd: Sonata Software - DET Letter of Intent 2023

1 message

PALLAVI K N <pallavikn@ksit.edu.in>
To: Divya R G <divyarg@ksit.edu.in>

Sat, Oct 7, 2023 at 11:03 AM

----- Forwarded message -----

From: **Sushmitha K** <sushvinutha740@gmail.com>
Date: Sat, 7 Oct, 2023, 9:44 am
Subject: Fwd: Sonata Software - DET Letter of Intent 2023
To: pallavikn@ksit.edu.in <pallavikn@ksit.edu.in>


----- Forwarded message -----

From: **Sushmitha K** <sushvinutha740@gmail.com>
Date: Sat, 10 Jun 2023, 5:00 pm
Subject: Fwd: Sonata Software - DET Letter of Intent 2023
To: <placementcell@ksit.edu.in>

1KS19CS097
Sushmitha K

----- Forwarded message -----

From: **Roshan Bintory** <Roshan.Bintory@sonata-software.com>
Date: Thu, 1 Jun 2023, 10:30 am
Subject: Sonata Software - DET Letter of Intent 2023
To: sushvinutha740@gmail.com <sushvinutha740@gmail.com>

 A logo of
a
software
company
Description
automatically
generated
with low
confidence

To,
Ms. Sushmitha K
KS Institute of Technology & Group, Bengaluru
Karnataka

Congratulations on your selection to be a Sonatian and our Brand Champion!!

This letter is in reference to your application to Sonata Software Ltd through campus/off-campus recruitment process.

We take pleasure in offering you the role of "Digital Engineer Trainee" with us for the salary of 4 LPA. Please note that the offer of appointment is subject to satisfactory completion of your academic course and meeting the Sonata Software recruitment process & policy.


You will soon receive the offer letter from Sonata Software!!

Regards,

Campus Recruitment Team

 A red text on a white background Description automatically generated with low confidence



 A close up of a logo Description automatically generated

Disclaimer: "The materials contained in this email and any attachments may contain confidential or legally privileged information. The information contained in this communication is intended solely for the use of the individual or entity to whom it is addressed and others authorized to receive it. If you are not the intended recipient you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this information is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by responding to this email and then delete it from your system. Sonata is neither liable for the proper and complete transmission of the information contained in this communication nor for any delay in its receipt"

13 attachments

USN: 1KS19CS099

COMPANY: DOC TRUE TECHNOLOGIES PVT. LTD



NO 4/L 1ST CROSS, 3RD MAIN ROAD,
HANUMANTHANAGAR, BANAGLORE,
KARNATAKA, 560004
+91 7022623779
doctrue technologies@gmail.com

Syed Zainul Abidin,
K S Institute of Technology

INTERNSHIP LETTER

Dear Syed Zainul Abidin,

Congratulations and Welcome to the House of DocTrue! We are pleased to accept you as an intern for the period starting June 4, 2023 to December 4, 2023. You will join the Product Development team as a front-end developer for DocTrue Technologies Private Limited and your initial place of posting will be Bengaluru and you will be reporting to Akshay R. We hope that you will utilize this opportunity to gain the skill sets and demonstrate your capabilities.

The following terms and conditions will be the part of your internship:

1. During your internship period you will be eligible for 7 days of leave over a period of 6 months. You shall avail the leave with prior approval of your Reporting Manager.
2. During your internship period you shall follow the schedule and shall work and make progress on the job assigned to you.
3. In case you want to leave the company before the expiry of the internship period, you shall give one-month notice in writing. Similarly, the Company can terminate your services by giving you one month notice. However, in the event of any misconduct on your part or breach of the terms and conditions of Internship or deficiency of performance by you or any breach of code as per Business Conduct Guidelines, the company can terminate your service without any payment in lieu of notice.
4. You will receive financial compensation after the period of the internship, after evaluating the performance in this internship. Your Internship role will be converted to a full-time role after the period of the internship, depending on performance.
4. All the rights pertaining to design, patents, improvements, projects arising out of your efforts during internship shall vest the company and you shall not claim any rights on this.
5. Confidentiality: You shall not during your internship hereunder (save in the proper course thereof) and after the termination of internship, for any reason whatsoever, directly or indirectly disclose to any person

or persons whatsoever or make use of any confidential or secret information which you have obtained in the course of your internship period hereunder. Any information obtained by you relating to the Company or any of its agents or third parties or customers is to be kept confidential under all circumstances. Confidentiality is also to be maintained for each and every information where the Company is bound by an obligation of confidence to a third party. You shall keep with complete secrecy all confidential information entrusted to you and shall not use or attempt to use any such information in any manner detrimental to the interests of the Company and shall use such information only to improve the business of the Company.

6. In addition to the above terms and conditions, you will be governed by the Company's Standing Orders/ Service Rules and Regulations / Business Conduct Guidelines existing or as may be modified from time to time, at the discretion of the Management.

The address and contact details of our organization are as follows:

DocTrue Technologies Private Limited,
Company Address: #4/1, 1st Cross, 3rd Main road, Hanumanthanagar, Bangalore, 560004;
Secondary Address: PG Block 5th Floor, next to the main lift, BMS College of Engineering, Bangalore, 560019

Tel: +91-7022623779; +91-7760915388

In case you need any further information, please feel free to contact us.

Yours Faithfully,
For DocTrue Technologies Private Limited

Pushkar R Shankar
COO, DocTrue Technologies Pvt Ltd.
For DocTrue Technologies Pvt. Ltd.


Director 31/6/23

Akshay Ramesh
CEO, DocTrue Technologies Pvt Ltd.
For DocTrue Technologies Pvt. Ltd.


Director

Accepted By: S. Zain
Name: Syed Zainul Abidin,
Job: INTERN
DATE: 07-06-2023



USN : 1KS19CS100

COMPANY: Academor

1KS19CS100



OL No: AM922

Date : 10 February 2023

Dear Talluru Maurya..

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS100

COMPANY: upnext Career

1KS 19CS100

UPNEXT CAREER

+91 9360161075

reachus@upnextcareer.com

02,Opp to St.Peter' School,Kaikondarahalli,
Bangalore-560035

www.upnextcareer.com

OFFER LETTER

Dear Talluru Maurya,

We would like to extend you an offer of Internship as an Academic Counsellor Intern at Upnext Career. This is a part-time, paid position beginning on 15/02/2023 and ending on 15/05/2023.

Your primary responsibilities will include providing academic counselling to students, developing and delivering presentations on academic topics, and responding to student inquiries and convincing students to onboard with our programs.

Your hours are flexible, but our expectations are that you will work up to 6 hours each day and 5 days per week. You will receive a salary of INR 10000 per month.

We look forward to you joining our team and seeing the positive impact you can have on our students.

If you accept this offer, please sign and acknowledge this mail to the address listed below by 10/02/2023.

Post Internship, if your work is found satisfactory and if you are willing to continue with the organization your package will be increased to 3.5 LPA to 5LPA based on your performance and you will be offered with permanent employment.

Thanks and Regards,
Prashanth
Senior HR



Intern Signature

USN: 1KS19CS112

COMPANY: Academor

1KS19CS112



OL No: AM909

Date : 10 February 2023

Dear Vishal Gupta,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____


DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS112
COMPANY: Maveric

1KS19CS112


05 April, 2023

Vishal Gupta

Email ID: vishalguptaforever@gmail.com

Phone: +91 9625853132

Dear Vishal Gupta,

We are excited to welcome you to Maveric Systems.

Started in 2000, Maveric Systems is a niche, domain led, BankTech specialist.

We partner with global banks to solve their business challenges through emerging technology. Our 3000+ technology specialists and proven frameworks help our customers navigate a rapidly changing environment.

We accelerate digital transformation in retail, corporate and wealth management through –

- Inherent banking domain strength
- A customer intimacy led delivery model.
- Differentiated talent with layered competency (deep domain knowledge and tech leadership)

We have specialized competencies across Data, Digital, Core Banking and Quality Engineering. Through our commitment to finding the best solutions for customers, we have been able to establish ourselves as trusted partners to many global banks who expect us to deliver their challenging digital transformations.

We welcome you to join us in our Maveric 4.0 journey, where, by 2025, we aim to be one of the top 3 BankTech specialists transforming digital ecosystems globally in the retail, corporate and wealth management space.

What is in it for you?

- Scale Driven Opportunities
- Direct Customer Facing Engagement Opportunities
- Steep Learning Curve in the Banking domain

We look forward to seeing you onboard.

You can count on us to **Accelerate Your Next.**



Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. **Designation: Test Associate**

2. **Training & Probation Period:**

You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation period will be monitored and assessed, and necessary corrective actions will be taken from time to time. You are expected to be at your best behavior and performance always. On successful completion of the training and probation period, your services will be deemed confirmed, unless you receive prior intimation to the contrary.

3. **Base Location:**

Your Base Location will be **Chennai/Bangalore/Pune**. It will be finalized on successful completion of your training period, based on the Business requirement.

4. **Reporting:**

You will be reporting to **Krishna Kumar Ramachandran, Vice President** at Maveric Systems on your date of Joining and in the initial period prior to being assigned to a project.

5. **Compensation:**

Your Annual Compensation would be **INR 3,40,000 (Rupees Three Lakhs Forty Thousand Only) Per annum** paid in arrears on the last day of each month. The Proposed Salary Structure is given in Annexure – 1. Your compensation will be revised to **INR 3,80,000 (Rupees Three Lakhs Eighty Thousand Only) Per annum**, and you will be redesignated as **Test Engineer** after your first performance appraisal in October 2024, subject to a satisfactory performance.

6. **Date of joining:**

You will join Maveric Systems on **07 August, 2023** at our Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day at work.

- Photocopies of all education certificates (Mark sheets of 10th, 12th, UG, PG (if applicable), and the Degree certificates of UG and PG (if applicable) Photocopies of the Passport, Aadhar Card and PAN Card
- 8 passport size color photographs (on a white or grey background)
- Marriage Certificate (If applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.

USN: 1KS19CS112

COMPANY: Musigma

Vishal Gupta



Mu Sigma

Date: March 01, 2023

Vishal Gupta
Candidate ID:C20231598
K. S Institute of Technology, Bengaluru

Dear Vishal ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309



Mu Sigma

Your Decision Sciences Journey with us – Overview & Structure

During your course of employment, you will be learning and delivering value real-time every day.

Up to 120 Days: Induction & Training

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

Trainee Decision Scientist Journey

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

Apprentice Leader Journey

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

TERMS & CONDITIONS

Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs, PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at campus_india@mu-sigma.com for any queries regarding this offer.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

USN: 1KS19CS113
COMPANY: Celstream

1KS19CS113



10 October 2022

Yashwanth S R
KSIT
Bengaluru

Dear Yashwanth,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹520000/- per annum
Performance Bonus : ₹80000/- per annum (Max Payable)
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

For Celstream Technologies Private Limited

N SREENIVASA RAO

Digitally signed by N SREENIVASA RAO
Date: 2022.10.10 09:09:42 +05'30'

Sreenivasa Rao N

President - Engineering Services

I accept the offer of appointment contract. I will report for duty on or before

Date: _____

Signature: _____

Name: _____

Celstream Technologies Private Limited
29/A, 2nd Cross, Electronic City, Phase I
Bengaluru - 560 100, India

Phone 91 80 67404040
Fax 91 80 67404100
CIN U72900KA2000PTC026960
www.celstream.com

USN: 1KS19CS115

COMPANY: Hexaware

1KS19CS115



Letter of Intent

December 05, 2022
Akshay R
KS Institute of Technology, Bangalore

Dear Akshay R,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN: 1KS19CS115

COMPANY: Lekha Wireless Solutions Pvt. Ltd

11CS19CS115



3rd November, 2022

Akshay R
KSIT
Bangalore.

Dear Akshay R,

Congratulations!

We are pleased to offer you a position "**Engineer - Trainee**", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

USN: 1KS19CS115

COMPANY: TCS

1KS19CS115



Offer: Computer Consultancy
Ref: TCSL/DT20206796397/Bangalore
Date: 21/12/2022

Mr. Akshay R
#33, 38th Main, Rose Garden,
J. P. Nagar 6th Phase,
Bangalore-560078,
Karnataka.
Tel# -

Dear Akshay R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20206796397

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN : 1KS19CS116

COMPANY : Avaali Solutions

Vrathika Billava
1KS19CS116



31st Oct 2022,

Ms. Vrathika Billava

EMPLOYMENT CONTRACT

Dear Vrathika

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
- b. Your commencement will be not later than at 9.00 am on 6th March 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs.10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
- b. You shall be paid a basic salary of INR 92,580 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

USN: 1KS20CS400

COMPANY: ROYAL TOUCH



1KS20CS400

Date:18/February/2023

To,

Akif Delvi
37th B cross, 9th Block Jayanagar

Institute:
K.S Institute of technology,
Kanakapura Rd, Raghuvanahalli
Karnataka 560109

Subject: Internship Offer Letter

Dear Akif Delvi,

We are pleased to inform you that you are selected for Internship at Royal Touch. Congratulations!

In reference to your application, your training is scheduled to start from 20th February 2023 to 20th August 2023. The internship is for a period of 6 month. It will include training and orientation. We intend to focus on developing new skills and gaining a deeper understanding of concepts through first hand experience. Additional project details and technical information will be shared with you on, or before commencement of training.

You are requested to report for training at the address provided.

Feel free to contact me if you have any queries. Again, congratulations and we look forward to working with you.

Yours Sincerely,

Fazil Mohammed Ghias


Signature

USN : 1KS20CS402

COMPANY: IMMENSHERE

1KS20CS402



IMMENSHERE
design develop deploy

5 April 2023

OL No: ISM431

Dear Keerthi Kumar v,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: ₹30,250 (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023.**

SIGNATURE: Keerthi Kumar v
(Candidate's Signature)

DATE: 06/04/2023

support@immensphere.com


+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Aishwarya Basavaraja Kembavi

USN: 1KS19EC003

Aishwarya - Basavaraja - Kembavi
1KS19EC003
ON-CAMPUS


IMMENSHERE
design develop deploy

5 April 2023 OL No: ISM436

Dear Aishwarya Basavaraja Kembavi,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Aishwarya M.G

USN: 1KS19EC004

1KS19EC004
Aishwarya M.G
ON-CAMPUS



OL No: AM905

Date : 10 February 2023

Dear **Aishwarya M G**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Akshitha

USN: 1KS19EC006

Name - Akshitha
USN - 1KS19EC006
ON-CAMPUS



OL No: AM894

Date : 10 February 2023

Dear Akshitha,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____


ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Amruta

USN: 1KS19EC007

Amruta
1KS19EC007
On-Campus


IMMENSPPHERE
design develop deploy

5 April 2023OL No: ISM435

Dear Amruta,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **IMMENSPPHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSPPHERE IT SERVICES, and will report on or before **12 April 2023.**


SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Anitha S

USN: 1KS19EC009

ANITHA.S
1KS19EC009
ON CAMPUS


IMMENSHERE
design. develop. deploy.

5 April 2023OL No: ISM434

Dear Anitha.S,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail**. **The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**


I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Anjali Y.J

USN: 1KS19EC010

Anjali Y.J.
1KS19E C010
On Campus.
Lekha 

3rd November, 2022

Anjali Y J
KSIT
Bangalore.

Dear Anjali Y J,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.


By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AADCL8954A1Z
CIN No. : U72200KA2010PTC055891

Name: Archana Yadav M

USN: 1KS19EC011

*ARCHANA YADAV . M
1KS19EC011 CON-CAMPUS*

 AMR TechPark 3,Ground Floor TowerB, Hongasandra Village, Bommanahalli, Hosur Road, Bangalore -560068 (M):+917022374614. www.intellipaat.com

To
Archana Yadav M
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Dear Archana Yadav M


In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited


Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: Archana Yadav M

USN: 1KS19EC011



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 19/04/2023

To Archana Yadav M

Employee Code: PS16899

Dear Archana

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **09th June 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

Name: Chaitra P

USN: 1KS19EC015

Chaitra P
1KS19EC015
8th A
On campus



OL No: AM903

Date : 10 February 2023

Dear CHAITRA P,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com [+91 80950 71599](tel:+918095071599)

Name: Chandana L

USN: 1KS19EC017



Chandana L
1KS19EC017
On- Campus

AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Chandana L
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Dear Chandana L

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 6th March, 2023 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited

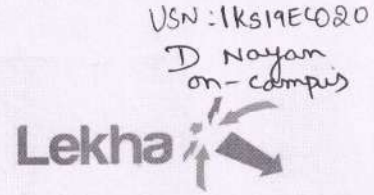


Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: D Nayan

USN: 1KS19EC020



3rd November, 2022

D Nayan
KSIT
Bangalore.

Dear D Nayan,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

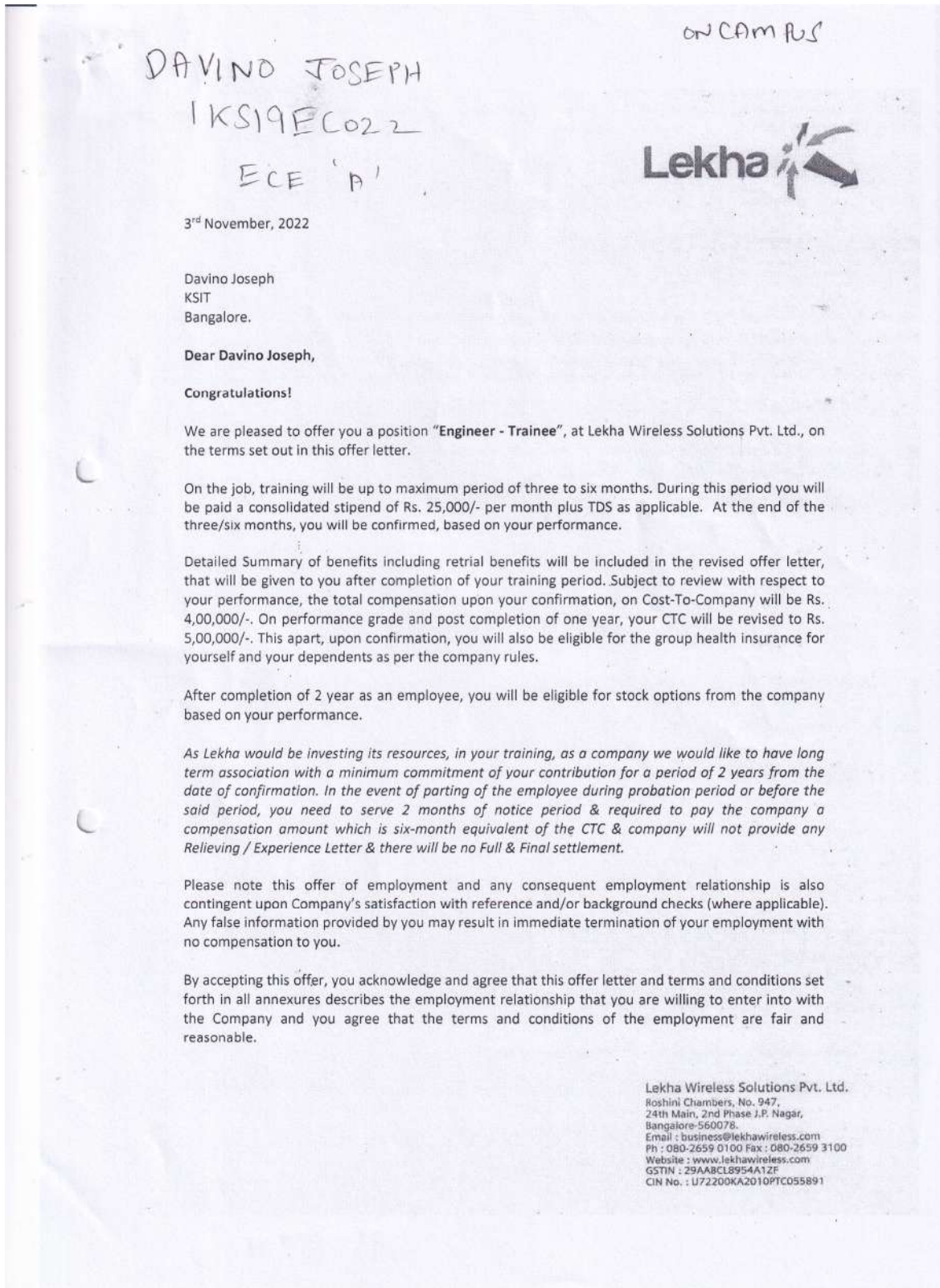
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954ATZF
CIN No. : U72200KA2010PTC055891

Name: Davino Joseph

USN: 1KS19EC022



Name: Dhanya Sukanth

USN: 1KS19EC023

[ON-CAMPUS] DHANYA SUKANTH B.
1KS19EC023 VIII 8 ECE

KEYENCE

KEYENCE INDIA PVT

SKCL TRITON SQUARE, 1ST FLOOR, UNIT NO: C3 TO C7, THIRU-VI-KA INDUSTRIAL ESTATE, GUINDY, CHENNAI - 600 032, TAMIL NADU
Phone: +91(44) 4963 0900, Fax: +91(44) 4963-0901 CIN: U33130TN2011FTC081813 E-mail: info@keyence.co.in

OFFER LETTER

To

Mr. Dhanya Sukanth,

Dear Candidate,

Thank you for meeting us to pursue an employment opportunity with our organization.

Based on your Bio-data and the interview you had in connection with your employment in our Company, we are pleased to make you an offer of appointment as **Consulting Sales Engineer** in the Sales Department on the remuneration as offered and agreed by. The Management reserves the right to bifurcate or merge the allowances in future. Please refer below proposed annual salary structure.

Salary and Other Allowance	INR 4,36,440/- (Fixed)
Car Allowance	INR 67,200/- (If your own car used for business purpose)
Variable Incentive & Bonus	INR 47,400/- (Based on performance)
Total Annual Salary	INR 5,51,040/- (Including variable)

Note: If candidate relocated to other location, then eligible to get relocation, accommodation, home trip, spoken language support and home appliances movement support to claim the expenses.

While this offer of appointment is being made for Consulting Sales Engineer the management reserves the right to utilize your services in any of our group companies, located elsewhere in India or abroad, either in existence or which may come into existence. Your initial place of posting will be at any location in India (**Chennai / Bangalore / Pune / Gurugram / Other location**). However, we will intimate your date joining, reporting address and training schedule One Month before from the date of joining by e-mail. The proposed joining date is 3rd July 2023.

This appointment offer is subject to:

1. Successful completion of your Graduation
2. The information provided by you in your Bio-data and interviews being correct and valid.
3. Subject to submission of below documents

Name: Dheemanth K N

USN: 1KS19EC024

DHEEMANTH KN
1KS19EC024
ON CAMPOS



OL No: AM897

Date : 10 February 2023

Dear DHEEMANTH KN,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

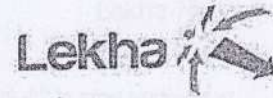
ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Disha Shivani

USN: 1KS19EC025

1KS19EC025
Disha Shivani
On Campus



3rd November, 2022

Disha Shivani
KSIT
Bangalore.

Dear Disha Shivani,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving /Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Gayathri P.K

USN: 1KS19EC027



Gayathri.P.K
1KS19EC027
On-campus

Offer: Computer Consultancy
Ref: TCSL/DT20223029668/Bangalore
Date: 28/12/2022

Ms. Gayathri P K
#573/594, 11th A Cross, 2nd Phase, Girinagar, Bangalore- 560085
Vijaya Bharathi Vidyalaya,
Bangalore-560085,
Karnataka.
Tel# -9620173335

Dear Gayathri P K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223029668

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Gayathri P.K

USN: 1KS19EC027

Gayathri P.K
1KS19EC027
On-campus



Letter of Intent

December 05, 2022
Gayathri P K
KS Institute of Technology, Bangalore

Dear Gayathri P K,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

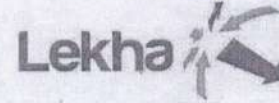
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Name: Gayathri R Warriar

USN: 1KS19EC028

Gayathri R Warriar

1KS19EC028
ON campus



3rd November, 2022

GAYATHRI R WARRIER
KSIT
Bangalore.

Dear GAYATHRI R WARRIER,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Harshitha B Y

USN: 1KS19EC032

USN : 1KS19EC032.
Harshitha B Y
On-Campus



OL No: AM904

Date : 10 February 2023

Dear Harshitha,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Jagruti Pai

USN: 1KS19EC035



Jagruti Pai
1KS19EC035
On Campus

Internship and Employment Offer from Lumos Learning - Jagruti Pai
October 2022

Internship Offer Letter

Dear Jagruti,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning (Oct 13, 2022 18:13 GMT+5.5)

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Jagruti Pai (Oct 13, 2022 21:05 GMT+5.5)
Jagruti Pai

Name: Manogna K M

USN: 1KS19EC037

Manogna K M
1KS19EC037
8th Sem, A Sec
ON-CAMPUS



OL No: AM895

Date : 10 February 2023

Dear **Manogna K M**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: **Bangalore**

Stipend: **INR 15000 Per Month**

Incentives : **INR 10000**

Target: **200000 INR per month.**

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Karthik K

USN: 1KS19EC038



USN: 038
Karthik K
off-campus

Dear Karthik K,

Congratulations! Heartism is excited to call you our new Sales and Marketing Specialist!

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, address proof, reference check, etc, and aim to get you settled into your new role by 1st week of June.

Heartism will start you out at ₹6,00,000 p.a. You can expect to receive the payment monthly on or before 6th of every month.

As Sales and Marketing Specialist you'll report to Mr Ajay JS at South Office at flexible work hours as agreed. Your daily responsibilities will include site visits, making and receiving lead calls, logging and recording them. Most importantly it is heartfelt, joyful learning and exploring every detail we mould at Heartism.

You'll be a regular employee of Heartism and will be able to participate in benefits such as incentives, impressive performance perks and complete travel expenses.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Heartism are able to terminate employment for any reason at any time.

Heartism looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

Best Wishes, Warmest Regards

Ajay JS
Managing Director, Head Of Operations
Heartism

Plot No 2
Katriguppe Water Tank
Poorna Pragna Layout
Bengaluru-85

09901641122 | 06364566777

www.heartism.online

Name: Kashyap P

USN: 1KS19EC039



Kashyap.P
1KS19EC039
OW - Campus

Offer: Computer Consultancy
Ref: TCSL/DT20223165520/Bangalore
Date: 28/12/2022

Mr. Kashyap P
#110/L12th Cross,
Girinagar,
Bangalore-560085,
Karnataka.
Tel# 91-9741348902

Dear Kashyap P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223165520

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Krupa

USN: 1KS19EC040



On campus
Krupa id
1KS19EC040

October 2022

Internship Offer Letter

Dear Krupa,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning (Oct. 13, 2022 10:18 AM +5:30)

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345



Krupa A

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

Name: Likitha H

USN: 1KS19EC043

LIKITHA.H.
1KS19EC043
8A
On Campus



IMMENSHERE
design · develop · deploy

5 April 2023

OL No: ISM438

Dear Likitha H,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

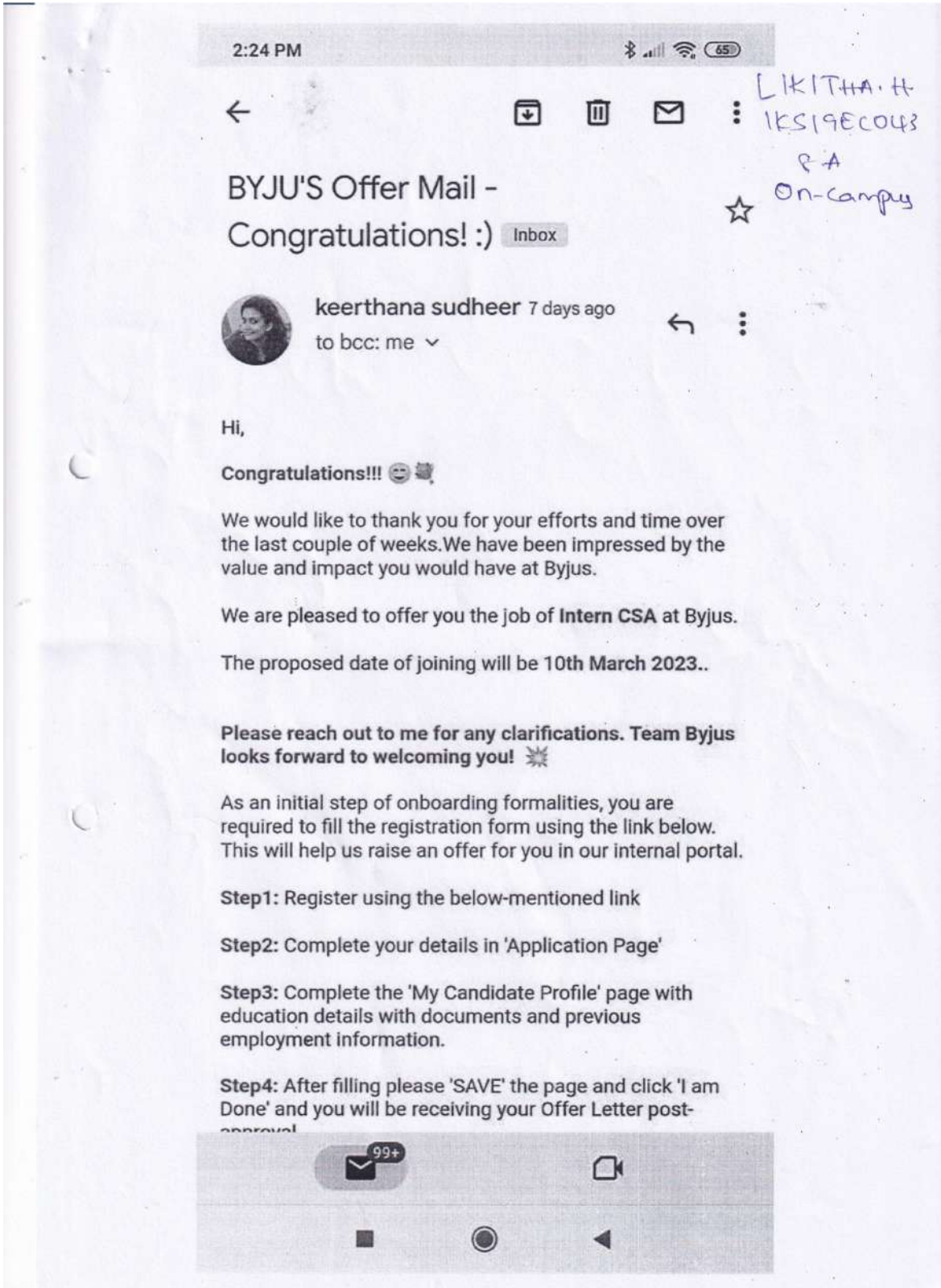
I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
--	---	---

Name: Likitha H

USN: 1KS19EC043



Name: M Lokeshwari

USN: 1KS19EC044



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
M Lokeshwari
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

M LOKESHWARI
1KS19EC044
ON - CAMPUS

Dear M Lokeshwari

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your Internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



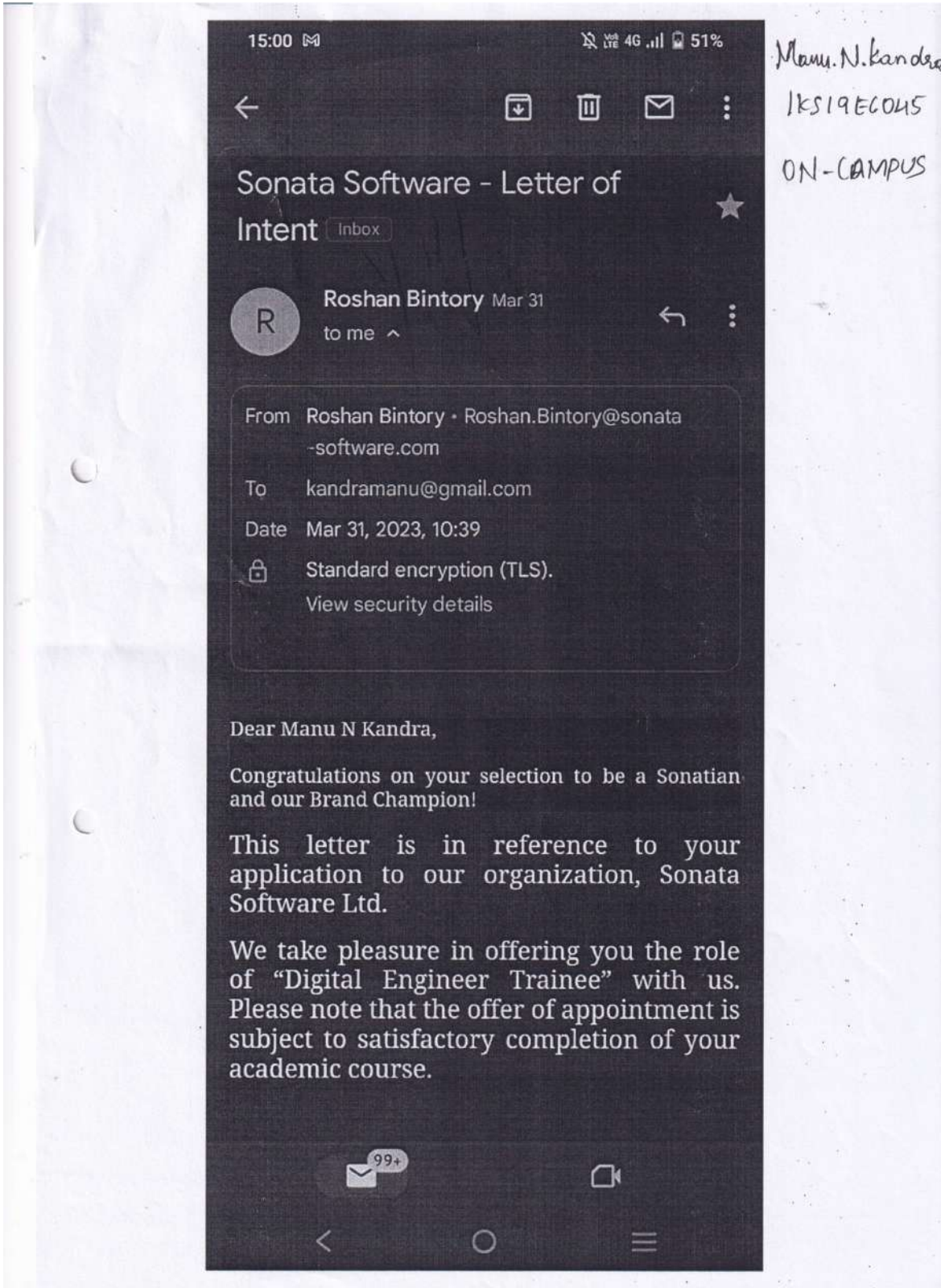
Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: Manu N Kandra

USN: 1KS19EC045



Name: Monisha B K

USN: 1KS19EC050

MONISHA BK
1KS19EC050

1Lattice On-Campus.
Enabling Better Decisions

13-03-2023

EMPLOYMENT OFFER LETTER

Ms. Monisha B K,
#66/5, 1st cross, 5th main road,,
Raghavendra Colony, Chamarajpet,, Bengaluru
Kamataka., 560018,

+91 9353134568

Dear Monisha B K,

It is our pleasure to extend the following offer of full-time employment to you on behalf of Lattice Technology Private Limited. Congratulations! We are very excited about the prospect of you joining the 1Lattice family.

This offer is contingent upon satisfactory background checks, we receiving your PAN card copy, one government authorized identification (like passport, Aadhar card), annual salary slip, and relieving letter from your latest employment and any other contingencies you may wish to state.

Title: Analyst

Location: To be decided. Will be communicated before Start Date.

This role is in the Insights and Consulting department in the Company.

Reporting Relationship: The position will typically report to Team Leader or equivalent.

Cost-to-Company components: Your Cost to Company (CTC) consists of a fixed component paid monthly on the last working day of the respective month plus other benefits and bonuses, totally equivalent to Indian Rupees **INR 4,90,000.00 (Four Lakh Ninety Thousand INR)** only /- per annum. Within the limits of the laws of the Government of India, we will work with you to structure this in Base salary, HRA, Mobile/broadband reimbursement, LTA, medical insurance, professional attire, and accessories allowance, etc. Please refer to Annexure I for a detailed indicative breakup of your CTC structure and below mentioned bonuses and benefits.

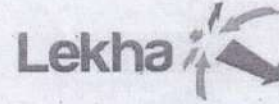
Lattice Technologies Private Limited
CIN: U74999DL2020PTC368952, PAN (Tax id): AAEL3217D, GSTIN: 07AAECL3217D12Y
Email: contact@1lattice.com

New Delhi | Gurugram | Mumbai | Bengaluru www.1lattice.com

Name: N Anila

USN: 1KS19EC051

N. ANILA
1KS19EC051
ON CAMPUS



3rd November, 2022

N. Anila
KSIT
Bangalore.

Dear N. Anila,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

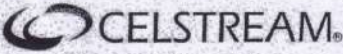
By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Nithin D

USN: 1KS19EC054

Nithin D
1KS19EC054
On Campus



10 October 2022

Nithin D
KSIT
Bengaluru

Dear Nithin,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum
Performance Bonus : ₹80000/- per annum (Max Payable)
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

For Celstream Technologies Private Limited
N SREENIVASA RAO
Sreenivasa Rao N
President - Engineering Services

Digitally signed by N SREENIVASA RAO
Date: 2022.10.10 09:07:43 +05'30'

I accept the offer of appointment contract. I will report for duty on or before

Date: 4 Sep 2023
Signature: Nithin D
Name: Nithin D

Celstream Technologies Private Limited
29/A, 2nd Cross, Electronic City, Phase I
Bengaluru - 560 100, India

Phone 91 80 67404040
Fax 91 80 67404100
CIN U72900KA2000FTC026960
www.celstream.com

Name: Pavan Kumar G.R

USN: 1KS19EC055

On Campus

1KS19EC055
Pavan Kumar GR



OL No: AM899

Date : 10 February 2023

Dear Pavan Kumar G R,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Preetham G.H

USN: 1KS19EC063

PREETHAM-G.H
1KS19EC063
ON-CAMPUS.



OL No: AM902

Date : 10 February 2023

Dear **PREETHAM G H**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: **Bangalore**

Stipend: **INR 15000 Per Month**

Incentives : **INR 10000**

Target: **200000 INR per month.**

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____


10-02-23

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Priyanka K

USN: 1KS19EC064

**Pcube Tech Solutions**
Promising People With High Persistence

Priyanka.k
1KS19EC064
OFF CAMPUS
#375,A1-Right Wing, 1st Floor,
PoornaPrajna Layout, Uttarahalli,
Bengaluru – 560061
080 41010453

Internship Offer Letter

Date: 05-Apr-2023

Priyanka K
Address: #09,1st phase, 7th Cross,
JP Nagar, near anjanyeya swamy temple road,
Bangalore -560078

Dear Priyanka K,


I am pleased to inform your acceptance of an internship position as an Trainee In Testing & production department with the stipend of INR 10,000/M. Your first day of joining will be 05-04-2023. In addition to your duties outlined in the interview, you will report to your supervisor, Madhuri KM.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You understand that participating in the internship program is not an offer of employment. The duration of internship will be 6 months and further to be extended based on your performance.

During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

Best Regards,
For Pcube Tech Solutions

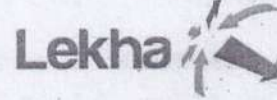


pcubetechsolutionz@gmail.com
www.pcubetechsolutions.com

Name: Rohan K.R

USN: 1KS19EC069

ROHAN.K.R
1KS19EC069
On - Campus



3rd November, 2022

Rohan K R
KSIT
Bangalore.

Dear Rohan K R,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

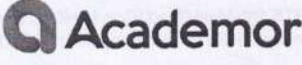
Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A1Z
CIN No. : U72200KA2010PTC055891

Name: S K Bharatesh

USN: 1KS19EC070

1KS19EC070
S K Bharatesh

On Campus

 **Academor**

675, 9th Main Road (Opp to HDFC Bank)
Sector 7, HSR Layout Bengaluru - 560068

OL No: AM999 Date : 16 February 2023

Dear **S K Bharatesh**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor** and you will be reporting to office on **24 February 2023**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023** - (Unpaid Training Period)
On the Job Training Start Date: **6 March 2023**
On the Job Training End Date: **5 September 2023**

Your Location of Training is **Bangalore** and here is the breakdown of your stipend & incentives.

Stipend: **INR 15000** Per Month
Incentives : **INR 10000**
Target: **200000** INR per month.

You will be eligible for a Pre - Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**.

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **24 February 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

hr@academor.com
+91 8310181740

Name: Samiksha S

USN: 1KS19EC075

SAMIKSHA S
1KS19EC075
On-campus



OL No: AM929

Date : 10 February 2023

Dear **Samiksha S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

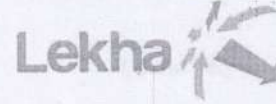
ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Santhosh Hegde

USN: 1KS19EC076

Santosh Hegde
1KS19EC076
ON-CAMPUS.



3rd November, 2022

Santosh Hegde
KSIT
Bangalore.

Dear Santosh Hegde,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.


By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Shamitha Bijoor

USN: 1KS19EC078

Shamitha Bijoor
USN : 1KS19EC078
On-Campus


IMMENSPPHERE
design develop deploy

5 April 2023 Training Policy OL No: ISM428

Dear Shamitha Bijoor,

We congratulate you on being selected for a **3 months Training & Internship** with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: Business Development Trainee
Training Date: 12 April 2023 to 21 April 2023
OJT Start Date: 22 April 2023
OJT End Date: 21 July 2023

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@immensphere.com within **2 working days from the receipt of this mail**. **The offer shall stand automatically withdrawn without further action on the part of IMMENSPPHERE IT SERVICES, if we do not receive your acceptance as per the mentioned timeline.**


I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSPPHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Shashank Kashyap H R

USN: 1KS19EC079

Shashank
1KS19EC079
on-campus
Lekha 

3rd November, 2022

Shashank kashyap hr
KSIT
Bangalore.

Dear Shashank kashyap hr,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

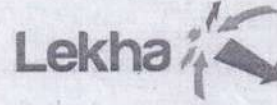
Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Shreyas B Aradhya

USN: 1KS19EC082

1KS19EC082
Shreyas B Aradhya

On Campus



3rd November, 2022

Shreyas B Aradhya
KSIT
Bangalore.

Dear Shreyas B Aradhya,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

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Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Shreyas V Bharadwaj

USN: 1KS19EC084



USN: 1KS19EC084
Shreyas V Bharadwaj
on-campus

OL No: AM950

Date : 10 February 2023

Dear **Shreyas V Bharadwaj**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Shubham Kumar Singh

USN: 1KS19EC085

SHUBHAM KUMAR SINGH
1KS19EC085
ON-CAMPUS



Mu Sigma

Date: March 01, 2023

Shubham Kumar Singh A
Candidate ID:C20231606
K. S Institute of Technology, Bengaluru

Dear Shubham ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

Name: Shubham Kumar Singh

USN: 1KS19EC085



SHUBHAM KUMAR SINGH A
1KS19EC085
OFF-CAMPUS

2 March 2023

INTERNSHIP CONFIRMATION LETTER

Dear Shubham Kumar Singh A,
KS Institute of Technology, Bangalore

Congratulations on your selection ...!

We are delighted to offer you an internship opportunity at our organization. Your internship will start from **Thursday, March 9, 2023** and end on **Friday, September 8, 2023**.


As per company's internship policy, you will be paid a stipend of **INR 40,000 (Rupees Forty Thousand Only)** per month paid on **pro-rata basis** of actual attendance record of the month. You would be eligible to use our subsidized canteen facility during your internship by paying the applicable charges. You would not be entitled for any other benefit as part of your internship assignment.

Please be informed that this letter does not constitute a contract of employment or guarantee you any employment with Koch Business Solutions India Pvt Ltd. Based on your performance during the internship period, the company may offer you a permanent employment at the end of the internship period.

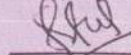
During your internship with our organization, you shall follow all the rules and regulations of the organization. **Your standard working hours will be 12:00 – 9:00 pm on all working days.** Failure to adhere to the rules and regulations may result in termination of your internship assignment.

Please review, sign, and return the letter to confirm acceptance, no later than close of business on **March 3, 2023**.

Sincerely,
For Koch Business Solutions India Private Limited


Manish Sinha
HR Leader

I accept the above terms & conditions


Signature _____ Date 103-03-2023

Name: Shubham Kumar Singh

USN: 1KS19EC085

SHUBHAM KUMAR SINGHA
1KS19E1085
ON-CAMPUS



OL No: AM953

Date : 10 February 2023

Dear **Shubham Kumar Singh A,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Sinchana M N

USN: 1KS19EC086

on campus

Sinchana mn
1KS19EC086

Stratogent

OFFER LETTER

14-Mar-2023

Ms. Sinchana MN
No.73, 2nd main road, raghavendra layout Gubbala,
2nd floor RS nest
BENGALURU, KARNATAKA 560062 India
Mob: +91 8217812509

Dear Sinchana,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 368,000/= (Rupees Three Lakh(s) Sixty Eight Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-** towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may

Stratogent Technology Services Pvt. Ltd
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

Name: Srinivas S

USN: 1KS19EC087



USN: 087
Srinivas S
on-campus

OL No: AM951

Date : 10 February 2023

Dear **Srinivas S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Srinivasan M

USN: 1KS19EC088



Srinivasan M,
1KS19EC088
ON-CAMPUS.

Offer: Computer Consultancy
Ref: TCSL/DT20223030526/Bangalore
Date: 28/12/2022

Mr. Srinivasan M
Door No - 10/1, Bhaskar Building, Balaji Nagar, Hebbagodi, Anekal Taluk, Electronic City Post,
Near Biocon Factory, Balaji Nagar,
Bangalore-560100,
Karnataka.
Tel# -

Dear Srinivasan M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223030526


TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Name: Sumukha Vasishtha M R

USN: 1KS19EC092

Sumukha
1KS19EC092
on-campus



OL No: AM928 **Date : 10 February 2023**

Dear **SUMUKHA VASISHTA M R,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **24 February 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

ACADEMOR
1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Sumukha Vasishta M R

USN: 1KS19EC092



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Sumukha Vasishta M R
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Sumukha
1KS19EC092
on-Campus

Dear Sumukha Vasishta M R

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary (30 Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



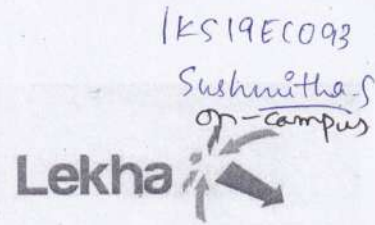
Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: Sushmitha S

USN: 1KS19EC093



3rd November, 2022

Sushmitha S
KSIT
Bangalore.

Dear Sushmitha S,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

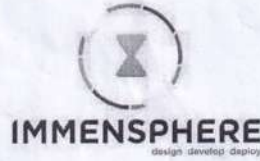
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AARCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Swagath Aithal

USN: 1KS19EC094



Swagath Aithal PG
1KS19EC094
Sec 'B'
Om Campus

5 April 2023

OL No: ISM433

Dear Swagath Aithal PG,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **IMMENSHERE IT SERVICES**. if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with **IMMENSHERE IT SERVICES**, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Swathi U

USN: 1KS19EC095

Swathi: U
1KS19EC095
On-Campus



5 April 2023

OL No: ISM432

Dear Swathi U,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **IMMENSPPHERE IT SERVICES**. if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with **IMMENSPPHERE IT SERVICES**, and will report on or before **12 April 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

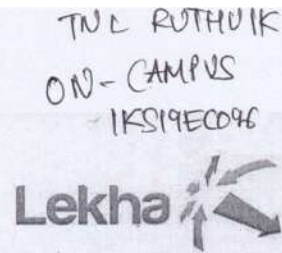
support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Ruthvik T

USN: 1KS19EC096



3rd November, 2022

Ruthvik T
KSIT
Bangalore.

Dear Ruthvik T,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Theerthana S R

USN: 1KS19EC098

Theerthana S R
1ks19ec098
onl-campus

Stratogent

OFFER LETTER

14-Mar-2023

Ms. Theerthana S R
#43, Mavalli tank bunk road, journalist colony,
Kalasapalya, bangalore
Mob: +91 9916268811

Dear Theerthana,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 380,000/= (Rupees Three Lakh(s) Eighty Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-** towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

Page 1 of 5

Name: Tushar R Vasishta

USN: 1KS19EC099

1KS19EC099

TUSHAR R VASISHTA

VIII B1
ON CAMPUS

UPNEXT CAREER

+91 9360161075

reachus@upnextcareer.com

02,Opp to St.Peter' School,Kaikondarahalli,
Bangalore-560035

www.upnextcareer.com

OFFER LETTER

Dear Tushar R Vasishta

We would like to extend you an offer of Internship as an Digital Marketing Intern at 'Upnext Career.

This is a part-time, paid position beginning on 01/03/2023 and ending on 01/06/2023.

Your primary responsibilities will include developing, implementing and managing digital marketing campaigns to promote the company's products and services. This includes creating content, managing social media accounts, tracking analytics, and optimizing campaigns for maximum success.

Your hours are flexible, but our expectations are that you will work up to 6 hours each day and 6 days per week. You will receive a salary of INR 9000 per month.

We look forward to you joining our team and seeing the positive impact you can have on our students.

Post Internship,if your work is found satisfactory and if you are willing to continue with the organization your package will be increased to 3.5 LPA to 5LPA based on your performance and you will be offered with permanent employment.

Thanks and Regards,

Prashanth
Senior HR

Intern Signature

Name: Vignesh Muthaiah

USN: 1KS19EC103



Vigneshmuthaiah.12
1KS19EC103
(Off campus)

Offer: Computer Consultancy
Ref: TCSL/DT20223028532/Bangalore
Date: 28/12/2022

Mr. Vignesh Muthaiah
21/A21/A 1st Main 1st Corss Vivekananda Nagar Bsk 3rd Stage Bangalore,
Near Yellamma Temple,
Bangalore-560085,
Karnataka.
Tel# -9663453829

Dear Vignesh Muthaiah,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223028532

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Vikas S

USN: 1KS19EC104



VIKAS.S
1KS19EC104
ON-CAMPUS

OL No: AM901

Date : 10 February 2023

Dear **Vikas S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____


ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

VIKAS.S
1KS19EC104
ON-CAMPUS

Name: Vishal Sanjay Raju

USN: 1KS19EC106

Vishal Sanjay Raju
1KS19EC106
8th SEM, B'SEC (On Campus)
Lekha 

3rd November, 2022

Vishal Sanjay Raju
KSIT
Bangalore.

Dear Vishal Sanjay Raju,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

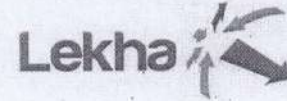
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Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Vishnurata Yadunandan

USN: 1KS19EC107

VISHNURAATA PY
1KS19EC107
ON-CAMPUS



3rd November, 2022

Vishnuraata Yadunandan
KSIT
Bangalore.

Dear Vishnuraata Yadunandan,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

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By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560073.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Rohit Kumar

USN: 1KS19ET009

ROHIT KUMAR
1KS19ET009
ON-CAMPUS



Offer: Computer Consultancy
Ref: TCSL/DT20222944912/Bangalore
Date: 28/12/2022

Mr. Rohit Kumar
Ks Boys Hostel,
Kssem College,
Bengaluru-560109,
Karnataka.
Tel# -

Dear Rohit Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222944912

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Shreyas C R

USN: 1KS19ET010

Shreyas . c R
1KS19ET010
ONCAMPUS.



Mu Sigma

Date: March 01, 2023

Shreyas C R
Candidate ID:C20231603
K. S Institute of Technology, Bengaluru

Dear Shreyas ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

Company Name: Acdemor



OL No: AM872

Date : 10 February 2023

Dear **Shreyas C R**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Department of Mechanical Engineering

USN: 1KS19ME001

Company: Toyotetsu India Private Limited



Toyotetsu India Private Limited

TTIA/HRD/NATS/2023-24

Date: 31st July, 2023

Mr. Achintya S Sarovar
#2193, 18th Main, 2nd Cross,
Kumaraswamy Layout 2nd stage,
Bangalore – 560078.

Subject: Graduate Apprentice Trainee (GAT) engagement letter

Dear Achintya,

With reference to your application and subsequent interviews you had with us, we are pleased to engage you as "Graduate Apprentice Trainee (GAT)" under the National Apprenticeship Training Scheme under Apprentices Act 1961, on the following terms and conditions:

1. Your Apprentice training will be for a period of **ONE YEAR** from the date of your joining to company. On completion of your one-year training, your engagement as Apprentice Trainee automatically stands terminated and there is no obligation on the company to absorb you on permanent rolls & vis-à-vis.
2. Considering the opportunities, training and access given to you to learn new techniques, you will be required to comply with the confidentiality of all such learnings and information which you acquire during your training and thereafter, you shall not at any time without the consent of the company disclose, reveal or make public of any company related information to any outsiders.
3. You will be covered under Company's Group Personal Accident Policy as per the existing practice.
4. Your leave would be governed by the leave rules of the Company notified / altered from time to time applicable to apprentice trainees. Also, you will be entitled to leave, holidays and working hours as applicable to your category. You shall take leaves duly authorized by the department head and you shall not absent yourself without taking prior permission. If you take more than 8 days of unauthorized leave consecutively, it will be presumed that you are no longer interested to continue in the training and your name shall be removed from the training list as well as in the attendance records.
5. You will be paid consolidated stipend of Rs.20,000/- per month. Your stipend is subject to deductions of applicable expenses towards subsidized food, subsidized transportation and other statutory deductions if any.
6. During your training period, you shall abide by all the existing rules, regulations, policies of the company at all times. Any violations or non-compliances to the company rules & regulations will be dealt under strict disciplinary process. It may include termination of your apprentice training.



[Signature] 1

Toyota Techno Park, Plot No. 20, Bldg. No 2, Bidadi Industrial Area, Bidadi,
Ramanagar District - 562 109, Karnataka, India.

Ph. : +91-80-27287158 / 159 / 174 / 175 Fax : +91-80-27287153

CIN : U34300KA1998PTC024464



USN: 1KS19ME002

Company: Suprajit Engineering Limited



Suprajit Engineering Limited

STC: #141 Survey No.55 & 3E, Rendenahallymudra Village,
Anakal Toruq, Jig 11 Hobli, Bengaluru - 560126,
E-mail: info@suprajit.com | Web: www.suprajit.com
Corporate Identity Number (CIN): L28199KA1995PLC006224

Date: 13th June 2023

**Mr. Advait Siddanth KV
Bangalore**

Sub: Internship with Suprajit Technology Centre

Dear Advait,

Thank you for your interest in an Internship program with us.
We have the pleasure of offering you an internship facility with us starting from **19th June 2023 to 31st December 2023**

The terms of the internship are as follows:

You will be working with the Mechanical Engineering Section of STC, under the guidance of Mr. Deepak Yogesh.

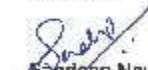
1. You will be paid a stipend of INR 15,000/- (Fifteen Thousand only) per month subject to your actual attendance. Please submit a cancelled cheque to enable us to credit the amount to your bank account.
2. You are not allowed to take any other internship/ assignments or employment without our permission during this period.
3. You will not divulge to any person, any information, which you may come into your possession during your internship, concerning the affairs of our company.
4. No optical/ magnetic media such as floppy disks, magnetic tape cartridges, digital audio tapes, magnetic tapes, hard disks, optical disks, CD-Roms and USB etc. shall be allowed brought into or taken out of you from Suprajit premises.
5. You will receive an internship completion certificate upon successful fulfillment of the assignment.

We are sure of your using the opportunity to benefit you, in your academic career.

Kindly return a duplicate copy of this letter, duly countersigned by you, in token of your acceptance of the terms and conditions stipulated herein and enclosed.

We wish a successful association with Suprajit Technology Centre.

Sincerely,


Sandeep Nayak
Sr. Deputy Manager- HR


Advait Siddanth KV

USN: 1KS19ME005

Company: ACE Designers Limited

ACE/T/2023-24

05th July 2023

To,
Mr. Bhavan Kashyap
S/O Kiran A
Bengaluru - 560061

Dear Bhavan,

With reference to your application and subsequent interview held with us on 24.06.2023, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for 12 Months from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of Rs. 20,964.00 per month and Annual Variable Performance Incentive (VPI) of Rs. 43,834.00 will be paid after successful completion of first 12 months of training period. As a Graduate Engineer Trainee, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the Ace Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
3. You will be entitled for 12 days of Exigency Leave which will be credited during the training period for 12 months. It will be your responsibility to obtain prior sanction of leave from the sanctioning authority. If leave is availed without sanction, the same shall be deemed as refused and such absence, if any, will be considered as 'Absence without pay'. Exigency Leave must be supported by medical certificate issued by KMC Registered doctor. Exigency Leave cannot be encashed.
4. Your services may be terminated by either party with two months' notice or salary in lieu of notice during your service period. Other terms and conditions of your training order will remain the same.
5. You will undergo quarterly training performance progress review. If your training performance progress is not satisfactory, the Management reserves the right to cease your training period.
6. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
7. This appointment is subject to verification of the particulars given by you on your application for appointment and if it is found false or incorrect, your training period shall be terminated without any notice.
8. During the period of training, you will be participating in the training classes and will appear in tests and examinations. You will have to submit monthly report on or before 7th

USN: 1KS19ME013

Company: Sansera Engineering Limited



SANSERA
ideas@work

Ref: SE/HR/24660/23-24

03.08.2023

To,
Mr. Jashwanth S
S/o Mr. Shankar M S,
#15, 1st A Main, 1st A Cross,
Vivekananda Nagar,
Bengaluru (D),
Karnataka - 560085.

Dear Mr. Jashwanth S,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you as a **"Graduate Engineer Trainee"** in our Organization on the terms and conditions as mentioned in the enclosed Annexure.

If the terms and conditions as mentioned in the enclosed Annexure is acceptable to you, please sign the duplicate of this letter signifying your acceptance of the terms.

Thanking You,

Yours faithfully,

For SANSERA ENGINEERING. LTD.


JAYAKARA SHETTY
SENIOR GENERAL MANAGER - HR

SANSERA ENGINEERING LIMITED

Reg. off.: No.143/A, Jigani LHK Road, Bangalore - 560 105, India, Te : +91 80-27839051/82 / 83. Fax : + 91 80-27833306
E-mail id : info@sansera.in Website : www.sansera.in CIN : L34103KA1981PLC004542

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USN: 1KS19ME029

Company: NextFirst Engineering Technologies Private Limited

NextFirst Engineering Technologies Private Limited

355/32, 7th Cross, Wilson Garden, Bangalore - 560 027, India
Ph. : +91 80 22180900 / 2222 3388 / 2828
info@nextfirst.com www.nextfirst.com
CIN : U31103KA2004PTC034459 GSTIN : 29AABCN9699J1Z1



Date: 11th May 2023

Personal & Confidential

Sanjay
#87, Model House street,
Basavanagudi, Bangalore 560004

Dear Sanjay,

With reference to the discussions we had, we are pleased to offer you the position of **Graduate Engineer Trainee – Mechanical Engineering** with NextFirst Engineering Technologies Pvt Ltd with the details of the offer given below:

Total Compensation : Rs. 3,50,000/-
Place of Work : Bangalore
Start Date : 22nd May 2023

The terms of compensation and benefits as per the **Annexure** hereto are applicable to you with effective from the aforesaid start date.

Our offer is subject to following conditions:

1. You're expected joining date is **22/05/2023**.
2. You will have to sign an Employee Agreement at the time of joining; and
3. You can terminate this appointment by giving 2 months' notice or 2 months' salary in lieu thereof on either side.

We welcome you NextFirst and look forward to having a fruitful & long association with you.

Please return a duplicate copy of this letter, duly signed, in token of your accepting the offer and the terms and conditions lay down in this letter on or before 12th May 2023 failing which, the offer will be considered null and void. Any request for extension of the joining date will be valid only if confirmed in writing by the Company.

For and behalf of NextFirst Engineering Technologies Pvt Ltd,

Authorized Signatory

A handwritten signature in black ink, appearing to be "M. Chaitanya", written over a horizontal line.

1 of 2

USN: 1KS19ME057

Company: Manpower Support Services Pvt. Ltd.



Reg. No. : 41/WN/1074/2007
IT PAN No. : AACCN4867B
GSTIN No. : 29AACCN4867B1ZE
CIN : U74910KA2007PTC042094

Mr./Ms. ROJA G NAIK
Bangalore

Date: 27.09.2023

Dear ROJA G NAIK

We refer to your application and the subsequent interview.

We intend to offer you the below mentioned salary structure for the post of 'Graduate Engineering Trainee' at our client place **M/s. Festo India Pvt Ltd.,** at Bangalore office.

Basic	15,000
HRA	3,000
Special Allowance	29
Bonus	1,250
Leave with Wages	721
Monthly Gross Salary	20,000
Provident Fund Employer Contribution	1,800
ESI- Employer Contribution	650
Gratuity	722
Monthly CTC	23,171
Annual Fixed CTC	2,78,054

Kindly inform us the likely date of joining. A detailed appointment order shall be given at the time of your joining.

You are advised to bring with you the copies of certificates regarding qualification and experience along with the relieving letter from your present company at the time of joining.

In acceptance of the above, please sign and return the duplicate copy of this offer letter indicating there-in the joining date.

Thanking you,
Yours faithfully,

For Needs Manpower Support Services Pvt. Ltd

Authorized Signatory