



**KSIT**  
K.S. GROUP OF INSTITUTIONS

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2023-24/No

04.09.2023

**APPOINTMENT ORDER**

Apropos your application and subsequent discussion and offer made, the Management is pleased to appoint you to the position of Professor, Department of Computer Science and Engineering at KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

1. You will join us at the earliest before 4<sup>th</sup> September 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period;
2. You will be paid a salary of Rs. 1,50,000/- per month [Basic Pay: 50,340/-; DA Rs.40,272/-; HRA:Rs. 12585/- and CCA:Rs.300/- AGP: Rs.10,000/-Others – 36503/-] for your engagement during your probation of one year..
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards and also ensure that the admissions are made to the maximum;
- b) You shall engage in planning lectures, laboratories, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;

- d) You shall engage in activities such as research publications, writing proposals for sponsored research, consulting, as well as training and guiding the students in projects;
- e) You shall also take up responsibilities in preparing your department to undergo inspections for accreditations by various bodies.
- f) Overall, you will be responsible for making your department a very vibrant one build a brand for the department.
- g) You shall actively take part in imparting technical training to the students and help them take the entrance tests.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



President,  
KSGI, Bangalore

To,

Dr. GANGA HOLI.,  
W/O Dr. Suresh Holi,  
#390/391, C4, Dhanushitha Appartment,,  
E-Cross, Ideal Homes, Rajarajeshwari Nagar,  
Bengaluru  
Mob: 9739711159  
e-mail:gangaholi@gmail.com



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K.S.INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)  
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/S197/2013-14

Date: 15.07.2013

To  
Ms. B.Surekha,  
No. 23-33/9, 2<sup>nd</sup> Floor,  
Jyothi Nagar, Ashok Nagar,  
RC Puram, (BHEL)  
HYDERABAD - 502 032.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Electronics & Communication Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allowed by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice liability for any compensation.



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**K.S.INSTITUTE OF TECHNOLOGY**



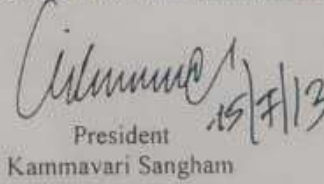
(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

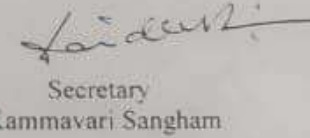
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. You will be paid a salary with a Basic Pay of ₹ 27,010/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 48,005/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

  
Principal, KSIT  
(Endorsed by) 15/7/13

  
President  
Kammavari Sangham 15/7/13

  
Secretary  
Kammavari Sangham

I ..... B. Surekha ..... hereby accept the terms and conditions stated above and will take up appointment on.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows.

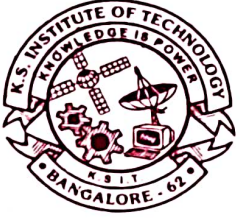
Name: B. Surekha

Address: I Floor, H.No- 774,  
17<sup>th</sup> B Cross, T.P Nagar 6<sup>th</sup> phase  
Bangalore.

Telephone:..... and Mobile Phone: 08105000448

Date:

  
Signature:



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*Kammavari Sangham (R) 1952*

(Approved by AICTE & Affiliated to VTU)  
# 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.  
Phone : 080-28435724, Fax : 080-28435723  
Website : www.ksitbangalore.com

Ref: KSIT/EST/3556/2009-10

Date: 21.08.2010

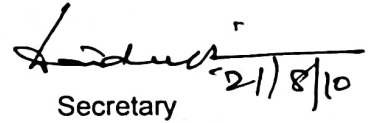
**APPOINTMENT ORDER**

With reference to the application submitted and the subsequent interview held, Mr. Kushal Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs.15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31<sup>st</sup> August 2010 failing which this appointment order stands cancelled.

  
President 21/8/10

  
Secretary 21/8/10

CC: Mr.Kushal Kumar.B.N  
O/C



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

31.7.2023.

**OFFICE ORDER**

Mr. Kushal Kumar B.N., working as an Assistant Professor of Computer Science and Engineering is promoted as Associate Professor with a salary of Rs.73,230/- (Basic Pay Rs.37400/-; DA Rs.26180/-; HRA – Rs.9350/-; CCA- Rs.300/-; AGP – After completing Ph.D. and appearing before the Screening Committee), and transferred to Computer Science and Engineering (IoT, Cyber Security including Block Chain Technology). He is vested with the responsibility of establishing this new department and popularize this branch. He shall report to the HOD and support her in developing the departmental facility including classrooms and laboratories and the other required amenities.

He, in collaboration and direction of the HOD, is directed to take all necessary steps to start the department in the assigned premises at KSIT and start fully functioning from the 1<sup>st</sup> of October 2023 when the 3<sup>rd</sup> semester students will start attending their branch specific courses. He shall help the HOD to plan the requirements and put up the same to the Principal through HOD for recommendation and sanction by the Management.

He shall assume his new role on 1<sup>st</sup> August 2023 and make arrangements for a formal inaugural of the department.

Principal & Director  
KSIT, Bengaluru

Hon. Secretary,  
KSGI, Bengaluru

President,  
KSGI, Bengaluru

Copy to H (CSE) for  
kind information.

Received

@KushalKumar  
31/7/2023



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Ref: KSIT/EST/6596/2023 – 24

Date: 04.12.2023

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of CSE - IoT, Cyber Security including Block Chain Technology at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 07<sup>th</sup> December 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 68,049/- (BP – 27,790/-; DA – 22,232/-; HRA – 6,948/-; CCA – 300/-; AGP – 8,000/-; Others - Rs.2,779/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

  
Principal  
KSIT

  
Hon. Secretary  
KSGI, Bangalore

  
President  
KSGI, Bangalore

To,  
Ms. RAJASHREE M BYALAL,  
#61/1, Chikkalsandra, Subramanya post,  
Opposite Maramma Temple,  
BANGALORE – 560 061.  
e-mail: [btrajashree@gmail.com](mailto:btrajashree@gmail.com)  
Mobile: 9449124880





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### OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science (IoT, Cyber Security including Block Chain Technology) KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

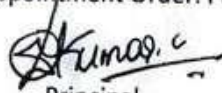
1. You will join us on or before 15<sup>th</sup> November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a consolidated salary of Rs.39,961/- (B.P- Rs 16420/-; DA -Rs.13,136; HRA Rs.4105/-; CCA – Rs.300/- AGP – Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.

  
Principal  
KSIT

  
Hon. Secretary  
KSGI

Dated 18<sup>th</sup> October 2023.

To,  
**Ms. Rachana V. Murthy,**  
Sarthaka, III Main Road, BHEL Layout, Rajarajeshwari Nagar,  
Bangalore-560098.  
e-mail: rachanavmurthy@gmail.com  
Mob : 9108312807